

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
August 23, 2021
6:00 p.m.
In Person-District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Thomas Rollins, Treasurer
Matthew Bentley, Trustee
Jason Moore, Trustee
Allie Sparks, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Adam Blaylock, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Laurie Price, Mary Aldridge, Donna Bentley, Ronda Selter, Abby Smith, Jeffery Taite and P. Deisha Myley

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:00 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of LaBombarbe.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by Czachorski and seconded by Rollins that we accept the agenda as presented.

Ayes:6

Nays: 0

Motion carried 6-0

6.0 PRESENTATIONS

- 6.1 Professional Development
Presented by Karensa Smith

Tentative
LCS' 2021-22 Professional Learning Opportunities

Here is the link to our "[Lincoln Back to School](#)" [Google Classroom](#) which has all of the items from last year as well as new items that will be added for this year.

Staff Survey results - Top 4 responses for each level

Elementary

- Understanding how to help students with trauma
- SEL
- Intervention strategies - socially-emotionally
- Technology training

Middle School

- Social Justice into practice
- Intervention strategies - socially-emotionally
- Understanding how to help students with trauma
- SEL and Intervention strategies - academically tied

High School

- Intervention strategies - academically
- Social Justice into practice
- SEL/Technology training/How can teachers effectively plan for the various levels of skills they need to differentiate within the students all tied for 3rd

August - District Professional Learning

August 16-17

- Mentor training
- 9:00 am - 12:00 pm virtually

August 17-19, 2021

- [New Teacher Orientation](#)

August 23-26, 2021

- [Professional Learning for all staff](#)
- Technology Trainings
- Interactive Display Panels
- Access your Microsoft Office files
- Enabling and Using Two-factor Authentication

Early Release Days

- All ER days will focus on Equity and Transformative SEL. Our presenters, Dr. Terry Flennaugh (Equity), Associate Professor at MSU and Dr. Yolanda Sealey-Ruiz (SEL) will intertwine SEL with Equity, while also integrating our guaranteed and viable curriculum work
- The presenters will be virtual while the staff will be engaged in the work together in one space
- Sept. 17
 - Dr. Flennaugh at HS, Dr. Sealey-Ruiz at MS/Childs, and Dr. Flennaugh at Bishop/Brick
- Oct 15 -
 - Dr. Sealey-Ruiz at HS, Dr. Flennaugh at MS/Childs, and Dr. Sealey-Ruiz at Bishop/Brick
- Nov 5 -
 - Dr. Flennaugh at HS, Dr. Sealey-Ruiz at MS/Childs, and Dr. Flennaugh at Bishop/Brick
- December 10 - Teacher Work Day for Elementary, MS, and HS
- January 24th - TBD
 - Elementary - 4 hours professional learning
 - MS/HS - 2 hours professional learning
- Feb 11
 - Dr. Sealey-Ruiz at HS, Dr. Flennaugh at MS/Childs, and Dr. Sealey-Ruiz at Bishop/Brick
- March 11 - TBD
 - Elementary - Teacher Work Day
 - MS/HS - 2 hours professional learning
- Apr 8
 - Dr. Flennaugh at HS, Dr. Sealey-Ruiz at MS/Childs, and Dr. Flennaugh at Bishop/Brick

- May 6
 - Dr. Sealey-Ruiz at HS, Dr. Flennaugh at MS/Childs, and Dr. Sealey-Ruiz at Bishop/Brick

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Masks will be required for staff and students where students are present or in groups indoors of more than 30 people.
- Opening Day for staff is August 24, 2021, for the 2021-2022 school year.
- Cpl. T. Guynes has joined Lincoln from the Washtenaw County Sheriff's Department as our new School Resource Officer (SRO).

7.2 Finance Report

- 7.2.1 July 2021 Enrollment Report
Report included in Board packet.

7.3 Curriculum & Instruction Report

Curriculum

- The Book Mobile was a success! Thank you to Laurie Price for organizing and labeling all of our books. A special thanks to Nicole Davis, para at the MS, for coordinating the Book Mobile daily as well as driving the van!
- Professional Learning for our administrators and staff have been a priority as discussed during the PD presentation
- We are planning for 5 full days of face-to-face instruction for the 21-22 school year. Teams met to discuss the various plans in terms of instructional strategies. CDC/PDC have modified the staff expectations for remote instruction from last year to include expectations for the 21-22 school year based on staff, student, and admin input.
- Lincoln Consolidated Schools will continue offering our families a virtual option through our Virtual Academy for grades K-12. Students would be committing to an entire year. We are finalizing logistics.
- As a reminder, we have received two grants as a district - and SEL grant and an Equity grant. We have staff members on both grant committees that will be learning and sharing information with our entire staff.

Grants

- MDE has moved over to a new platform to submit our Title grants called Nexsys. Unfortunately, this platform is still not up and running, so we have not been able to submit our Title I, II, III, or IV budget for the 21-22 school year.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

The next Executive Committee meeting is scheduled for September 6, 2021, in the Pittman Room at 5:30pm.

8.2 Board Performance Committee Report

The Performance Committee will meet again on September 27, 2021, at 4:30pm in the Pittman Room.

8.3 Board Planning Committee Report

No report.

8.4 Board Finance Committee Report

The Finance Committee will meet next on October 4, 2021, in the Pittman Room at 4:30pm.

8.5 Reports and Correspondence

- Thanked Reading in the Park Committee.

9.0 PUBLIC COMMENT

9.1 Response to Prior Public Comment

- Stacy Kind, resident, addressed the Board of Education and presented a letter addressing her concerns for the record. Mr. Jansen and Yoline Williams have been in contact with Stacy Kind to discuss her concerns.

9.2 Public Comment

Board of Education Public Comment Statement:

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Julie Jenkins, resident, offered her years of experience in education to volunteer at Lincoln.

10.0 CLOSED SESSION

10.1 Negotiations

It was necessary to enter closed session to discuss negotiation, to return to open session.

A roll call vote was necessary.

It was moved by Czachorski and seconded by Rollins in pursuant to Sections 8(c) of the Open Meetings Act, I move that we enter closed session to discuss the negotiations, to return to open session.

Ayes: 6 Williams, Moore, Sparks, Bentley, Czachorski and Rollins

Nays: 0

Motion carried 6-0

President Williams declared the meeting adjourned to closed session at 6:33 p.m. to return to open session at 6:58pm.

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting August 9, 2021

11.1.2 Closed Session August 9, 2021

Enclosed are the minutes of the August 9, 2021, Regular Meeting and Closed Session

It was moved by Czachorski and seconded by Rollins that we approve the minutes of the August 9, 2021, Regular Meeting and Closed Session as presented.

Ayes:6
Nays: 0
Motion carried 6-0

- 11.2 Lincoln Education Associates Organization (LEAO) 2021-2022 Agreement
The LEAO has ratified the tentative agreement between administration and the LEAO. Board action was requested.

It was moved by Czachorski and seconded by Rollins that we accept the 1-year Lincoln Education Associates Organization (LEAO) contract from July 1, 2021, to June 30, 2022, as presented by the Superintendent.

Ayes:6
Nays: 0
Motion carried 6-0

- 11.3 Lincoln Education Association (LEA) 2021-2022 Agreement
The LEA has ratified the tentative agreement between administration and the LEA. Board action was requested.

RECOMMENDED MOTION: I move that we accept the 1-year Lincoln Education Association (LEA) 2021-2022 Contract from July 1, 2021, to June 30, 2022, as presented by the Superintendent.

Ayes:6
Nays: 0
Motion carried 6-0

- 11.4 July 2021 Finance Report
Included in the Board packet were the July 2021, Financial Reports. The Superintendent recommended approval as presented.

It was moved by Czachorski and seconded by Rollins that we approve the March 2021, Finance Report as presented.

Ayes:6
Nays: 0
Motion carried 6-0

- 11.5 July 2021 Check Register
Included in the Board packet were the July 1-31, 2021, check register in the amount of \$2,644,929.33. The Superintendent recommended approval as presented.

It was moved by Czachorski and seconded by Rollins that we approve the July 1-31, 2021, check register in the amount of \$2,644,929.33 as presented.

Ayes:6
Nays: 0
Motion carried 6-0

- 11.6 July 2021 Trust and Agency
Included in the Board packet were the July 2021, Trust & Agency Report. The Superintendent recommended approval as presented.

It was moved by Czachorski and seconded by Rollins that we approve the July 2021, Trust & Agency Report as presented.

Ayes:6
Nays: 0
Motion carried 6-0

11.7 Personnel Transactions

<u>ACTION ITEMS</u>				
Name	Position/Building	Effective Date	Status	Major/Step
Lloyd Ingram	Bus Driver/Transportation	6/15/2021	Retired	
Jessica Giardini	Teacher/Brick Elementary	8/17/2021	New Hire	BA/Step 2
Amelia Hissong	Elementary Art Teacher/Bishop, Brick, Childs Elementary	8/17/2021	New Hire	BA/Step 1
Abigail Rapien	Summer School Teacher/Brick Elementary	6/30/2021	Temporary Employment	
Grace Pare	Summer School Teacher/Childs Elementary	6/30/2021	Temporary Employment	
Sarah Watson	Teacher/Lincoln High School	8/19/21	New Hire	BA/Step 1
Laura Carl	Elementary Interventionist/Bishop Elementary	8/17/21	New Hire	BA/Step 1
Manuel Alvarenga	Bus Driver/Transportation	8/9/21	New Hire	
Matthew VanHam	Teacher/Lincoln Middle School	8/13/21	Resigned	
Nancy Soule	Noon Supervisor/Lincoln High School	8/17/21	Resigned	
Sidianna Murphy	Special Education Paraprofessional/Lincoln Middle School	8/20/21	Resigned	
Teresa Jackson	Teacher/Lincoln High School	8/27/21	Resigned	
Savannah Smith	Teacher/Lincoln High School	8/27/21	Resigned	
Dominique Foley	Teacher/Childs Elementary	8/24/21	New Hire	BA/Step 1
Caitlin Baetens	Interventionist/Elementary	8/24/21	New Hire	MA+30/Step 5
Sarah Kraemer	Interventionist/Lincoln High School	8/17/21	New Hire	MA/Step 4
Isaiah Smith	Teacher/Elementary	8/17/21	New Hire	BA/Step 1
Michelle Hammonds	At Risk/Childs Elementary School	8/17/21	New Hire	BA/Step 3

It was moved by Czachorski and seconded by Rollins that we approve the August 23, 2021, Personnel Transactions Summary as presented.

Ayes:6
 Nays: 0
 Motion carried 6-0

12.0 ADJOURNMENT

It was moved by Czachorski and seconded by Rollins that we adjourn the meeting at 7:04 p.m.

Ayes: 6
 Nays: 0
 Motion carried 6-0