

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
September 27, 2021
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer
Matthew Bentley, Trustee
Jason Moore, Trustee
Allie Sparks, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Adam Blaylock, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Bob Merritt, Shane Malmquist, Paula Robinette, Jeff Nowak and Deisha Myles.

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:02 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.

Ayes:7

Nays: 0

Motion carried 7-0

6.0 PRESENTATIONS

6.1 MSTEP & NWEA Presentation

Presented by Karensa Smith

Currently, the state assessments and our local assessment (NWEA) are embedded in our Math and ELA goal under our [District MICIP plan](#)

Math

- Summary: Our goal is to increase grades 3-12 math growth on the state assessments' mean SGP by 6 points by the spring of 2025 and to have 60% of our K-8 students meet or exceed their projected math RIT growth by spring 2025 on the NWEA using the NWEA Math Trend Data.

ELA

- The mean SGP will increase from 49.9 in 2018 to 57.9 in 2025 as measured by the M-STEP assessment administered in the spring of 2025.

[Public Act 48 of 2021](#) section 98b requires districts, traditional public, public school academies, and intermediate districts, who wish to receive state aid for 2021-2022 year to:

- Present, not later than the first board meeting in February 2022 and not later than the last board meeting of the academic year, on accomplishments of established goals.
- Ensure that the information presented to the board is disaggregated by grade level, by student demographics, and by the mode of instruction received by the pupils to which the information applies.
- Post the information through the transparency reporting link located on the district's website.
- Ensure that, by not later than September 15, 2021, each school building leader of each school operated by the district, in conjunction with all teachers and school administrators of the school, establishes educational goals expected to be achieved for the 2021-2022 school year for the school. The goals described in this subdivision must specify which educational goals are expected to be achieved by not later than the middle of the school year and which goals are expected to be achieved by not later than the last day of the 2021-2022 school year.

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- We have begun research into the Strategic Plan process and looking for the best rubric to use that fits the district's needs the best.
- We have reached a critical shortage area in several departments within the district and the state.
- Homecoming week in next week.
- In Transportation we have been able to add several employees due to adding benefits. Also, the 3-tiered busing has made it so the district could still transport students when several drivers were out. With the 2-teir system, we would not have been able to operate.

7.2 Finance Report

7.2.1 Enrollment Status Report

Report was included in Board the packet.

7.3 Curriculum & Instruction Report

Curriculum

- We have had our first two PLC meetings of the year. Our curriculum leaders have spent time building relationships with their team and helping them to understand the purpose of PLCs and what they will look like in Lincoln moving forward.
- With feedback from the administrators and the curriculum leaders, we have modified how Google Classroom will be utilized based on the changes that are occurring with Covid processes of quarantine.
- Last Friday, we had our first three-tiered Early Release Day where the MS/Childs had one presenter focused on SEL while the other buildings engaged in a different speaker at their ER time focused on Equity. These topics tie into our district initiatives and MICIP goals. There were a couple of concerns with being able to verbally engage with the presenter, so microphones have been requested to help with that process moving forward.
- The Black History Mobile Museum will be coming to Lincoln on September 28th and 29th for the MS/HS students as well as the community. This mobile museum is designed to showcase a collection of original artifacts of Black memorabilia dating from the trans-Atlantic slave trade era to hip hop culture. A flyer has been sent out, but please go to their [website](#) for more information.
- This month is Hispanic Heritage Month. Our wonderful EL teacher, Puja Mullins, has shared links that our K-12 staff can use with students that incorporate choice, literacy essentials, and best practices for diverse learners around Hispanic history and culture.
- Our Virtual Academy has approximately 240 students enrolled. We are using a new platform, Pearson, which is more student and teacher friendly. Regina Winborn is the Administrator over the VA. Their team has been working hard this first month of school to put everything for the new school in motion.

Grants

- MDE has moved over to a new platform to submit our Title grants called Nexsys. Unfortunately, this platform is still not up and running, so we have not been able to submit our Title I, II, III, or IV budget for the 21-22 school year.

8.0 BOARD REPORTS/CORRESPONDENCE

- 8.1 Board Executive Committee Report
The next Board Executive meeting is scheduled for October 18, 2021, in the Pittman Room.
- 8.2 Board Performance Committee Report
The next Performance Committee meeting is scheduled for October 25, 2021, with minutes forthcoming.
- 8.3 Board Planning Committee Report
The next Planning Committee meeting is scheduled for October 10, 2021, in the Pittman Room.
- 8.4 Board Finance Committee Report
The Finance Committee will meet next on October 4, 2021, in the Pittman Room.
- 8.5 Reports and Correspondence
 - President Williams thanked the Board of Education and stated, we are a team here and she appreciates everyone!

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - Melissa Palmquist, parent, read letter that expressed her concerns over bus issues, Covid-19 protocols and football playing time.
 - Mike Mickeviciun, resident, expressed several concerns but most importantly wanted an update on the High School Wall of Fame.

9.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- No Public Comment

10.0 CLOSED SESSION

10.1 Negotiations

It was necessary to enter closed session to discuss negotiation, to return to open session.

A roll call vote was necessary.

It was moved by Czachorski and seconded by Rollins in pursuant to Sections 8(c) of the Open Meetings Act, I move that we enter closed session to discuss the negotiations, to return to open session.

Ayes: 7 Williams, Moore, Sparks, LaBombarbe, Bentley, Czachorski and Rollins

Nays: 0

Motion carried 7-0

President Williams declared the meeting adjourned to closed session at 6:44 p.m. to return to open session at 6:58pm.

11.0 NEW BUSINESS

11.1 iPad and Chromebook Purchase

Proposing an additional purchase of 200 Chromebooks and 100 iPads to meet the need of providing new students with devices while replacing damaged or broken devices from our current students. Currently we have over 70 students yet to receive devices and the number of damaged devices continues to rise as we build a culture of having devices on our campus as a part of everyday student life. Board action was requested.

Background Data: (To assist in writing corresponding explanatory notes)

We have submitted close to 200 devices for repair with another 100-120 devices for evaluation before we can send in for repairs. We are below 30 iPads in our inventory for the entire district.

It was moved by LaBombarbe and seconded by Czachorski that we approve the iPad and Chromebook Purchase as presented.

Ayes: 7

Nays: 0

Motion carried 7-0

12.0 OLD BUSINESS

12.1 Minutes of Previous Meeting

12.1.1 Regular Meeting September 13, 2021

Included in the Board packet were the minutes of the September 13, 2021, Regular Meeting.

It was moved by LaBombarbe and seconded by Rollins that we approve the minutes of the September 13, 2021, Regular Meeting as presented.

Ayes: 7

Nays: 0

Motion carried 7-0

12.2 Miller Johnson Policy Services

The Planning Committee has met with Kevin Sutton from Miller Johnson in four meetings to review and put forward to the full Board of Education for adoption of the new Lincoln Consolidated Schools policy manual. Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we adopt the Miller Johnson Policy Services as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.3 Interactive Flat Panels

The “flex quote” we were offered. 100 x 3755 would be \$375,500. Previously LCS leveraged SMARTBoards and LCD projectors. Unfortunately, those boards have become degraded over time and use and parts for the projectors are becoming prohibitively expensive for the value. Complete the IFP deployment across the district. 100 rooms remaining to completely transition all older projectors for teachers to have an interactive digital display. Board action was requested.

It was moved by LaBombarbe and seconded by Czachorski that we approve the purchase of the Interactive Panels as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.4 August 2021 Finance Report

Enclosed are the August 2021, Financial Reports. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Rollins that we approve the August 2021, Finance Report as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.5 August 2021 Check Register

Enclosed is the August 1-31, 2021, check register in the amount of \$2,446,889.39. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the August 1-31, 2021, check register in the amount of \$2,446,889.39 as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.6 August 2021 Trust & Agency Report

Enclosed is the August 2021, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Czachorski that we approve the August 2021, Trust & Agency Report as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.7 Personnel Transactions

<u>ACTION ITEMS</u>				
Name	Position/Building	Effective Date	Status	Major/Step
Trazy Lazarski	Paraprofessional/Brick Elementary	7/27/2021	Resigned	
Melissa Huffman	Bus Driver/Transportation	9/7/2021	New Hire	
Shaney Klein	Noon Supervisor/Childs Elementary	9/13/2021	New Hire	
Nicole Arhangelos	Noon Supervisor/Childs Elementary	9/14/2021	New Hire	
Mark Bies	Bus Aide/Transportation	9/9/2021	New Hire	

Bonita Saucedo	ELA Teacher/Lincoln High School	9/10/2021	Resigned	
James Mercier	Teacher/Lincoln High School	9/7/2021	Resigned	
Stella Ewen	Bus Aide/Transportation	9/10/2021	Resigned	
Richard Napier	Bus Driver/Transportation	9/10/2021	New Hire	
Sarah Vollmer	Noon Supervisor/Bishop Elementary	9/14/2021	New Hire	
Cabria Culp	Noon Supervisor/Model Elementary	9/15/2021	New Hire	
Thelma Squires	Bus Aide/Transportation	9/15/2021	Re-hire	
Pamela Miller	Secondary Interventionist/ Lincoln Middle School	9/27/2021	New Hire	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved
Debbie Brunell	Bus Driver/Transportation	9/13/2021	FMLA	Approved

It was moved by LaBombarbe and seconded by Czachorski that we approve the September 27, 2021, Personnel Transactions Summary as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

12.8 Lincoln Administrators' Association (LAA) 2021-2022 Agreement

It was moved by LaBombarbe and seconded by Sparks that we approve Lincoln Administrators' Association (LAA) 2021-2022 Agreement as presented.

Ayes: 7
 Nays: 0
 Motion carried 7-0

13.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Czachorski that we adjourn the meeting at 7:08 p.m.

Ayes: 7
 Nays: 0
 Motion carried 7-0