

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR
MEETING
February 12, 2024
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
Jennifer LaBombarbe, Vice President
Allie Sparks, Secretary
Thomas Rollins, Treasurer (arrived 6:04pm)
Matt Bentley, Trustee
Jason Moore, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Curriculum & Instruction Assistant Superintendent
Paula Robinette, Director of Human Resources

OTHERS PRESENT

Edgar Brown, Jim Harless, Charlotte Allum, Tammy Romanini and Wendy Johnson

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:02 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Smith.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 BOARD PRESENTATIONS

5.1 Employee of the Month
Mary Aldridge

Congratulations to Mary Aldridge, Childs Principal, for being named LCS Employee of the Month for February. Throughout her lifelong service to our district, she has exemplified unwavering dedication and commitment to the betterment of our educational community. In both the highs and lows that come with the territory of education, her steady, fearless leadership has been a guiding light for us all. Mary's unwavering focus on what is best for our children is truly commendable and serves as an inspiration to us all. We are incredibly fortunate to have Mary at the helm at Childs, leading with compassion, integrity, and an unwavering commitment to excellence. Please join me in congratulating her on this well-deserved recognition, which will be celebrated at Monday's board meeting. We sure appreciate you, Mary!

5.2 Model Early Childhood Presentation
Presented by Kerry Shelton
Head Start

- Federally funded preschool for 3 and 4 year olds.
- Families qualify based on income and other qualifying factors.

- Lincoln Head Start is fully enrolled with a waitlist
- Great Start Readiness Program (GSRP)
- GSRP is a state-funded preschool program for 4 year olds.
 - Families qualify based on income
 - Moving toward Universal Preschool
 - Lincoln GSRP is fully enrolled with a waitlist
- Early Childhood Special Education (ECSE)
- Services for children 2.5-5 years old who qualify under the Individuals with Disabilities Act (IDEA).
 - Enrollment based on need-no cap
- Community Based Services
- Children ages 2.5-5 years old
 - Children receiving Community Based services receive specific services such as Speech-not a classroom setting.
- HighScope Curriculum
- Is uniquely designed to provide a rich academic foundation while:
 - Promoting independence
 - Decision making
 - Cooperation
 - Creativity
 - Problem solving
- School Readiness Goals
- Approaches to learning
 - Language and Literacy
 - Cognitive development and general knowledge (math, science and technology, social studies)
 - Social and emotional development
 - Physical development and motor skills

5.3 Public Act 48 of 2020-2021 Section 98b
 Presented by Karensa Smith

LCS' PA 48 of 2021 Section 98b Plan
 Version: Meets Legislative Requirements with Additional Recommendations
 Goal Reporting
 Required by February 2024 and by End of 23/24 School Year

Goal Category	Goal Related to Achievement or Growth on K - 8 Benchmarks for Bishop, Brick, Childs, and the Middle School
Middle of the Year Reading Goal	The percentage of K-8 students in all subgroups meeting/exceeding their projected RIT growth will increase by 1% as measured by state and local assessments
End of the Year Reading Goal	The percentage of K-8 students in all subgroups meeting/exceeding their projected RIT growth will increase by 2% as measured by state and local assessments
Middle of the Year Mathematics Goal	The percentage of K-8 students in all subgroups meeting/exceeding their projected RIT growth will increase by 1% as measured by state and local assessments
End of the Year Mathematics Goal	The percentage of K-8 students in all subgroups meeting/exceeding their projected RIT growth will increase by 2% as measured by state and local assessments

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

6.1 Superintendent's Report

- NAAPID celebrations took place across the district on February 12th
- The vaping presentation coordinated by Donna Bentley and RAHS made a great impact on our students.
- On Thursday, our high school student leadership group met along with Senator Camilleri and Ryan Rowe.
- On February 29th there are other district visiting our Spanish Immersion program at Bishop.

7.0 BOARD REPORTS/CORRESPONDENCE

- 7.1 Board Executive Committee
The next Executive Committee meeting will be held on Tuesday February 20th at 5:30-pm
- 7.2 Board Performance Committee Report
The Performance Committee will meet next on February 26th at 4:30pm in the Pittman Room.
- 7.3 Board Planning Committee Report
The Planning Committee will meet next on February 14th at 4:30pm in the Pittman Room.
- 7.4 Board Finance Committee Report
The February Finance Committee meeting will be rescheduled to a later date.
- 7.5 Board Reports
 - No Board Reports.

8.0 PUBLIC COMMENT

- 8.1 Response to Prior Public Comment
 - Charlotte Allum, an employee, had gifts and words of appreciation for the Board of Education in honor of Board Appreciation Month.
- 8.2 Public Comment
Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period.
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

No Public Comment.

9.0 CONSENT AGENDA

- 9.1 Minutes of Previous Meeting
 - 9.1.1 Regular Meeting January 29, 2024

9.1.2 Closed Session January 29, 2024
 Enclosed are the minutes of the January 29, 2024, Regular Meeting and Closed Session as presented.

9.2 Student Trip

9.2.1 Middle School Choir Cedar Point
 Middle and High Schools Choir annual reward trip to Cedar Point. Information is included in your Board packet, please review.

9.2.2 Robotics
 The Robotics Team will be attending the Berrien Springs District Competition February 29-March 2, 2024. This is an overnight trip. Information is included in your Board packet, please review.

9.3 Personnel Transactions

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Uyen Tonnule	Para Assist-Translator/Bishop	1/25/2024		New Hire	
Cody Burke	Noon Supervisor/Lincoln High School	1/26/2024		New Hire	
Lori Veihl	HR Generalist/Human Resources	8/1/2000	1/10/2024	Transfer	
Ebony Bell	Bus Driver/Transportation	7/26/2023	1/26/2024	Resignation	
Dominique Redic	Bus Aide/Transportation	2/2/2024		New Hire	
Amanda Greene	Noon Supervisor/Childs Elementary	8/28/2023	12/8/23	Resignation	
Rhyan Smith	Lab Receptionist/LAB	2/8/2024		New Hire	
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Alicia Erskine	Teacher/Lincoln Middle School	2/15/2024	4/11/2024	Medical LOA	
Lisa Hall	Bus Aide/Transportation	1/18/2024	TBD	FMLA	
Sarah Depriest	Teacher/Lincoln High School	2/26/24	4/1/2024	FMLA	
Robert Dunigan	Bus Driver/Transportation	1/25/24	INTERMITTENT	FMLA	

It was moved by LaBombarbe and seconded by Rollins that we accept the Consent Agenda as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

10.0 NEW BUSINESS

10.1 Student Discipline

10.1.1 Student #2

The Board Discipline Committee met on February 7, 2024, to conduct a disciplinary hearing for Student #2 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Moore that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #2 as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

10.1.2 Student #3

The Board Discipline Committee met on February 2, 2024, to conduct a disciplinary hearing for Student #3 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Bentley that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #3 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

10.2 Student Trip

10.2.1 Brick 5th Grade Camp

The Howell Nature Center is a hands-on total immersion learning center. "The Great Outdoors" makes science and related curriculum come alive, and significantly more relevant, for each student. Information on camp is provided in your Board packet. This was presented for information only; Board action will be requested at a subsequent meeting.

10.3 MASB Board of Directors

Each district will receive ONE ballot and all terms are for three-years. Candidates' bios are included in your Board packet. This was presented for information only; Board action will be requested at a subsequent meeting.

10.4 OneGoal

The website for OneGoal is: <https://www.onegoalgraduation.org/> Their slogan is Many Paths, One Goal

Currently we are working on prioritizing one goal by the end of the school year for the HS level - this could be FAFSA completion, freshmen on track with credits, graduation percentage, etc. In our last meeting we were figuring out what works best for the data we have and where we are at with the HS. Michael Allen, our coach, is trying to look at where our positive initiatives are at this point and where they can lead us over the next few years. The POG is always front and center in our discussions. Our next steps will be individual meetings with the HS and MS teams, separately, to see where we are going in each building.

Our Vision: Every student will have an equitable opportunity to achieve their greatest postsecondary aspirations.

Our Mission: Lead the movement to transform postsecondary advising and support.

Our Approach: We're a postsecondary access and success organization working with schools and districts to transform postsecondary advising and support through our **Classroom-Based Model** and **OneGoal Leadership Network** so that all students can define their futures.

This was presented for information only; Board action will be requested at a subsequent meeting.

10.5 Testing Chromebooks

To purchase 300 Chromebooks specifically to be used for testing during the 2023-2024 school year, but will go into general circulation for the 2024-2025 school year. There would be 250 general non-touch models and 50 of the touch models. The estimated cost is above \$100,000 for this project. Quote attached to Board packet.

We are unsure if we can adequately provide enough devices for the SAT testing come this April as it's moving online. The shortage comes from units being damaged, not adequately charged devices, and students failing to bring the devices. This was presented for information only; Board action will be requested at a subsequent meeting.

10.6 Technology Fiber E-Rate

E-Rate has two categories: 1 and 2. Category 1 has to deal with our connectivity with the Internet. Any equipment that deals with that connectivity qualifies. What we are focusing on with this project is both resiliency and modernization. We are looking to undertake a massive project this year because E-Rate Cat 1 covers 80% of our expenses and this year, the State of Michigan has some additional grants we can

apply for to cover the remaining 20%. The goal here is to be covered 100% otherwise we will not go forward with the project. These projects are extremely expensive and even a small percentage expense could deeply impact the district.

Modernization in upgrading our connectivity significantly so that our buildings will not be bottlenecked. This will cover every building's connectivity to the high school which is our primary hub.

However, for resiliency we are looking for options from our vendors on how we can ensure if our current line goes down what we can have in place to ensure the district does not go offline. Right now on our bid its requesting resilient pathways to go from LCS to WISD and also from LCS to Monroe ISD in case our county line experiences issues.

The vendors have come today for the walkthrough and I will be responding to their questions. Their bids are due to the district by March 4. Today only two vendors showed up though it's unclear who will actually be bidding. Ideally, the board can be made aware of the project and it's implications. Then on March 11 they can vote on the final bid for this part of our E-Rate bids. This was presented for information only; Board action will be requested at a subsequent meeting.

10.7 WISD Parent Advisory Committee (PAC)

The Department of Student Services is proud to recommend Regina Winborn as Lincoln's Parent Advisory Committee representative to Washtenaw Intermediate School District.

Regina has a range of experience supporting children with needs as a parent and a career educator. She will bring a nuanced blend of experience to this committee and be an excellent representative for Lincoln Consolidated Schools. This was presented for information only; Board action will be requested at a subsequent meeting.

10.8 Elevate K-12

ElevateK12 is a company that provides virtual certified teachers to address staffing needs. Currently, we have been unable to hire a Spanish teacher for our high school classes. ElevateK12 will provide a certified Spanish teacher who is able to interact with students in a classroom. Some of the benefits of this proposal include the following:

- High-quality LIVE Tier 1 Teaching – US certified Teacher of Record (including substitutes for our live teacher)
- Full-service live class delivery management
- School level classroom set up and day to day management of live online teaching classes
- Quality control of all live classes by our academic experts
- Training and management of your para-professional
- All support for grading, pacing, school meetings and more
- State aligned lessons written by our curriculum experts
- 24x7 live customer service and support for para-professional or building substitute
- High-quality LIVE Tier 1 Teaching - Assigned as Teacher of Record
- One Elevate K-12 Operations Manager dedicated per school for implementation and support
- Dedicated Academic Coach who guides and quality audits Elevate K-12's live Teacher for the school
- ElevateK12 provides hi-end speakers, a powerful classroom microphone, and a hi-end camera
- Elevate K-12 including the service they provide, benefits of the company and terms of service.

Board action was requested.

It was moved by LaBombarbe and seconded by Bentley that we approve the Elevate K-12 contract as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

11.0 OLD BUSINESS

11.1 Bus Purchase

PURPOSE

The transportation department is seeking to purchase three new school buses from Midwest Transit Equipment, INC. The buses are two (2) regular education buses and one (1) Special Education bus equipped with some new safety measures that include strobing overhead 8-way light systems, LED bright lights for the interior, inner and outer Intercom speakers, and many more options. We are also having the first air-conditioned regular education buses to move forward with the way the Industry is going which will help with summer school routes. Each bus would cost \$154,945 for Gen ED buses and \$172,701 for the Special Education bus totaling \$485,984. The goal of the transportation department is to move forward with new safety improvements for all newly purchased buses.

ANALYSIS

Purchasing these new 2024 buses will put the rest of the 2011 buses out of use and have the entire fleet of newer buses. This will help with breakdowns and the cost of maintenance. In addition, these new safety standards and air conditioning added to all new buses purchased will make our fleet of buses better than our surrounding districts. We also want to continue to purchase IC buses so that our parts and training remain specifically one type of bus, saving the district money and time in training.

RECOMMENDATION

It is my recommendation to purchase these new buses and continue to improve the overall age of our bus fleet. It is recommended that:

1. The Superintendent approves the purchase of the three (3) new school buses from Midwest Transit Equipment, Inc. at a total cost of \$485,984.

It was moved by LaBombarbe and seconded by Rollins that we approve the Bus Purchase for 3 new buses from Midwest Transit Equipment, Inc. a total cost of \$485,984.00 included in the 2024-25 budget as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Rollins that we adjourn the meeting at 7:70 p.m.

Ayes: 6
Nays: 0
Motion carried 6-0

President Czachorski declared the meeting adjourned.

What is a consent agenda?

A consent agenda groups the routine, procedural, informational, and self-explanatory non-controversial items typically found in an agenda. These items are then presented to the board in a single motion for an up or down vote after allowing anyone to request that a specific item be moved to the full agenda for individual attention. Other items, particularly those requiring strategic thought, decision making or action, are handled as usual.

Why would an organization want to use a consent agenda? Consent agendas are popular with many organizations because they help streamline meetings and allow the focus to be on substantive issues.

What does it mean if we adopt a consent agenda?

- Documentation for consent items must be provided to the board prior to meetings so that directors feel confident that their vote reflects attention to their duty of care.
- Board members are encouraged to ask prior to the meeting all the questions that they want related to consent agenda items. • If it is determined that an item on the consent portion of the agenda actually requires action or a decision that item should be removed from the consent portion of the agenda and raised later in the meeting.
- Any board member can request that an item be moved to the full agenda.
- A vote on the single motion applies to all the items on the consent portion of the agenda.