



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
January 27, 2025
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matthew Bentley, Vice President
Jason Moore, Treasurer
Lauren Smith, Secretary
Alisa Soos, Trustee
JaVon Jason, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Adam Snapp, Finance Director

OTHERS PRESENT

1.0 CALL TO ORDER

President LaBombarbe called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Czachorski.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PRESENTATIONS

5.1 Board of Education Appreciation Presentation

The Board of Education received gifts, cards, posters and mementos of gratitude from each building in the District showing their appreciation for their dedication and hard work.

5.2 Employee of the Month

I would like to officially nominate Justin Millett as employee of the month.

Just has been working very hard as a dispatcher to learn all our systems and policies. He even had to fill in as primary administrator while I was out for surgery 2 years in a row. He has a great relationship with staff and parents alike. His nature is very calm, cool, and collected. He handles emergency situations with care and concern and even jumps behind the wheel and drives for us at times.

Thank you, Justin, for being a valuable member of our team. We are so happy you came back to us and are a part of the Lincoln Family!

Jason Fredenburg

6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE

6.1 Superintendent's Report

- Mr Jansen updated the bus the Board on the unfortunate bus accident.
- On January 29th the High School will have an assembly from the Power Within Grant
- NAAPID at Night will be held on March 10, 2025

6.2 Finance Report

- 6.2.1 December Enrollment Report
The report was included in Board packet.
- 6.2.2 December Food Service Report
The report was included in Board packet.

7.0 PUBLIC COMMENT

- No Public Comment

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

- 8.1.1 Regular Meeting December 9, 2024
- 8.1.2 Organizational Meeting January 6, 2025
- 8.1.3 Study Session January 13, 2025
- 8.1.4 Closed Session January 13, 2025
- 8.1.5 Special Meeting January 22, 2025

Enclosed are the minutes of December 9, 2024, Regular Meeting, January 6, 2025, Organizational Meeting, January 13, 2025, Study Session and January 22, 2025, Special Meeting as presented.

8.2 Student Trips

8.2.1 Bishop 5th Grade Camp

The Storer Outdoor School is a hands-on total immersion learning center serving more than 120 elementary and middle schools each year. "The Great Outdoors" makes science and related curriculum come alive, and significantly more relevant, for each student. Each year, more than 9,000 students and teachers spend 3-5 days and nights on-site at our Outdoor School. Storer's staff of educators offers more than 30 courses that teach natural sciences, environmental issues, cultural history, and team building through active participation. The importance of outdoor experiences reported in independent studies that show OEE programs raise science scores by as much as 27% and that OEE programs have a positive effect on student achievement in general.

In addition, studies show that outdoor educational experiences positively impact student behavior and interaction with peers as shown through improved conflict resolution skills.

8.3 December 2024 Finance Report

Enclosed are the December 2024 Financial Reports. The Superintendent recommends approval as presented.

8.4 December 2024 Check Register

Enclosed is December 1-31, 2024, check register in the amount of \$2,450,054.30. The Superintendent recommends approval as presented.

8.5 December 2024 Trust & Agency

Enclosed is the December 2024 Trust & Agency Report. The Superintendent recommends approval as presented.

8.6 Personnel Transactions

Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Brittney Rivard (rep)	Spec Ed Paraprofessional/Bishop Elementary	11/7/2023	12/4/2024	Transfer (from Noon Sup)	LEAO Step 1
Jessica Spangler (rep)	Assistant Building Secretary/Transportation	1/24/2023	12/9/2024	Transfer (From Bus Driver)	LEAO Step 1
Valerie Hill	Bus Driver/ Transportation	11/27/2024	12/6/2024	Resignation	
Deanna Gipson (rep)	Noon Supervisor/ Childs Elementary	10/25/2024	12/2/2024	Resignation	
Samantha Neace (rep)	Noon Supervisor/ Childs Elementary	4/10/2024	12/2/2024	Resignation	
Melissa Venchenko (rep)	Noon Supervisor/ Childs Elementary	12/09/2024		New Hire	
Laura Davidson (rep)	Director's Secretary/Human Resources	12/9/2024		New Hire	
Latasha Davis (rep)	Teacher Apprentice/Childs Elementary	8/26/2024	11/22/2024	Completed Apprenticeship	
Kenyetta Melton	Bus Driver/ Transportation	12/10/2024		Re-Hire	
Lillian Majeske (rep)	Receptionist/LAB	10/31/2021	12/21/2024	Resignation	
Matthew Jones (rep?)	SEL/MTSS Coordinator	1/6/2025		New Hire	MA Step 10
Manuel Alvarenga (rep)	Bus Driver/ Transportation	8/9/2021	1/3/2025	Resignation	
Harper Keelan (rep)	Receptionist/LAB	1/3/2025		New Hire	
Joanne Proudman (rep)	Teacher (Retiree)/Brick		12/20/24	Ended Temporary Assignment	
Devin Ryan	Athletics/Pool	4/5/2022	1/6/2025	Didn't return for 24/25 year	
Samantha Malboeuf	Athletics/Pool	6/17/2009	1/6/2025	Didn't return for 24/25 year	
Catherine Katchmeric	Athletics/Pool	3/7/2021	1/16/2025	Didn't return for 24/25 year	
Audrey Single	Teacher/ Brick	8/15/2023	1/10/2025	Resignation	
Samantha Blevins (rep)	Noon Supervisor/Bishop Elementary	1/10/2025		New Hire	
Darius Sanders (rep)	Noon Supervisor/ Childs Elementary	1/10/2025		New Hire	
Richele Osborne	Bus Aide/Transportation	1/14/2025		New Hire	
Kathy Deskins	Teacher/Lincoln Middle School	9/7/2007	1/6/2025	Transfer	Para to Teacher BA Step 3
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Bobbi Boles	Teacher/ Brick	12/17/2024	N/A	Intermittent	Intermittent thru 1/24/26
Laurie Price	Secretary/ Athletics		2/3/2025	LOA	Extended
Patricia Erwin	At Risk Teacher/ LMS	11/26/2024	1/6/2025	RTW	
Amy Husketh	Parapro/Bishop	1/14/2025	6/10/2025	FMLA	
Sandi Burk	Parapro/Brick	12/18/2024	2/3/2025	FMLA	
Theresa Schulenberg	GSRP Teacher/ Model	2/14/2025	3/31/2025	FMLA	Approved thru 5/12/25 if needed

It was moved by Bentley and seconded by that we accept the Consent Agenda as presented.

Ayes: 6

Nays: 0

Motion carried: 6-0

9.0 BUSINESS MATTERS

9.1 Miller Johnson Polices-Therapy Dog and Policy Manual Update

Policy manual update and Therapy Dog policy were reviewed by the Board of Education at January's Study Session. The item was moved forward for Board approval.

It was moved by Bentley and seconded by Moore that we approve the Miller Johnson Polices-Therapy Dog and Policy Manual Update as presented.

Ayes: 6

Nays: 0

Motion carried: 6-0

9.2 Network Storage & Servers Infrastructure

Solomon Zheng updated the Board of Education about the Network Storage & Servers Infrastructure at the January Study Session.

Our current servers and storage for the servers are on an older system that has been slowly failing. Our host (the device that allows us to build virtual servers) has been failing and we are down to two hosts. For safety we need 3 hosts to ensure we have redundancy and the ability to bring down a host for updates and such. Also, our storage needs to be compatible with the new hosts and an increase of capacity is needed. This project was delayed last year due to the funding allocated being spent on Chromebooks for testing. This year, the cost has increased beyond the original budget amount but I do think there is space in the total technology budget to cover the difference.

This is essential equipment to allow us a stable platform for hosting servers. Our entire HVAC, printing, and part of our identity management are hosted on our current servers to name a few of the critical systems impacted.

The Student Device Acceptable Use Agreement was reviewed and discussed in detail. The Board emphasized the importance of ensuring the agreement is comprehensive and reflective of current best practices. To aid this process, Solomon Zheng was tasked with reaching out to surrounding school districts to gather examples of their Student Device Acceptable Use Agreements for comparison and reference.

Additionally, the Board highlighted the necessity of requiring all students from Y5s (Young Fives) through 12th grade to sign the agreement annually to reinforce expectations and accountability. Solomon Zheng was requested to incorporate the findings and any relevant updates into the agreement and present the revised draft at the Study Session meeting scheduled for February 5th. This presentation will provide an opportunity for further discussion and refinement before the agreement is finalized.

Board action was requested.

It was moved by Bentley and seconded by Moore that we approve the Network Storage & Servers Infrastructure additions presented by the Technology Director and supported by the Superintendent.

Ayes: 6

Nays: 0

Motion carried: 6-0

10.0 CLOSED SESSION

10.1 Negotiations

It was necessary to enter closed session to discuss Negotiations, to return to open session.

A roll call vote was necessary.

Pursuant to Sections 8(c) of the Open Meetings Act, it was moved by Bentley and seconded by Moore that we enter Closed Session to discuss Negotiations, to return to open session.

Ayes: 6 LaBombarbe, Bentley, Soos, Jason, Smith and Moore
Nays: 0
Motion carried 6-0

Entered Closed Session 6:25pm/Returned to Open Session 6:39pm

11.0 ADJOURNMENT

It was moved by Bentley and seconded by Moore that we adjourn the meeting at 6:41 p.m.

Ayes: 6
Nays: 0
Motion carried 6-0

President LaBombarbe declared the meeting adjourned.