



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / STUDY SESSION
February 10, 2025
5:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES-COMMITTEE OF THE WHOLE

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matthew Bentley, Vice President
Jason Moore, Treasurer
Jennifer Czachorski, Trustee
Alisa Soos, Trustee
JaVon Jason, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Paula Robinette, Human Resources Director
Adam Snapp, Finance Director
Vicki Coury, Information & Communications Director
Robert Williams, Special Education Director
Jason Fredenburg, Transportation Director

OTHERS PRESENT

1.0 CALL TO ORDER

President LaBombarbe called the meeting to order at 6:06 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Smith.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PUBLIC COMMENT

- No Public Comment

6.0 SUPERINTENDENT UPDATE

-

7.0 COMMITTEE OF THE WHOLE

- 7.1 Executive Committee
 - 7.1.1 MASB Board of Directors Ballot (Agenda Item)
 - 7.1.2 Quarterly Updates:
 - 7.1.2.1 Marketing and Enrollment-Vicky Coury

Enrollment & Marketing Update

As we continue our strategic efforts to strengthen enrollment and engagement, our focus remains on key transition years—welcoming students from **8th grade to Lincoln High School, 5th grade to Lincoln Middle School, and incoming Kindergarteners to Lincoln’s early learning experience**. These transition points are critical for student success, and our team is committed to ensuring families have the information and support they need.

Upcoming Parent Information Nights

To assist families in making informed decisions about their child’s next steps, we have scheduled the upcoming Parent Information Nights:

- **8th Grade to High School** – February 10- Rescheduled
- **6th Grade to Middle School** – March 6
- **Kindergarten Roundup & Registration Events** – March 19; April 7 & 8 (PAC)

These events provide families with an opportunity to meet educators, explore curriculum options, and understand the benefits of a Lincoln education.

High School Educator Pathways Initiative

As part of our **HS Educator Pathways Program**, we are excited to host an **Educator Panel & Lunch**, made possible through grant funding. This initiative aims to inspire students interested in education careers by connecting them with professionals in the field and showcasing future career opportunities. We have a number of current staff who graduated from Lincoln that we plan to tap as part of the event.

Advertising & Outreach

To ensure our enrollment efforts reach a broad audience, we are launching a **six-month digital media campaign** in partnership with K12 Media. This campaign will focus on targeted outreach:

- **March & April** – Kindergarten enrollment
- **May through August** – All grade-level enrollments

In addition, our team is preparing **direct mailers** to district families, reinforcing the benefits of a Lincoln education and providing easy steps to begin the enrollment process.

We will continue with community outreach activities including Reading in the Park, SplitterPalooza, student “step up” days at 5th & 8th grade, and other opportunities as they present themselves.

Summer Programming

We are expanding our **Summer Learning Camps** to provide engaging academic and enrichment opportunities for students across all grade levels. Through grant funding, we aim to **reduce costs** for families while offering high-quality experiences. **K-12 students** will have access to learning activities designed to prevent summer learning loss, complemented by **weekly field trips** to enhance real-world learning.

Our commitment remains strong in ensuring every family has the information and resources to make Lincoln Schools their home. We appreciate the continued support from our community in growing and strengthening our district.

7.1.2.2 Student Services-Robert Williams

- LCS continues to receive move-in students with significant needs.
 - Example. Elementary aged students that have never attended PreK or K-12 instruction and entered school system at six years of age for first time and have ASD/CI needs.
- Rolled out MDOE Mi-Access eligibility rubric to LCS special education providers.
- Reviewing assessment options for determining ASD eligibility. The goal is to move away from ADOS system.
 - ADOS is a time-intensive, costly program with few opportunities to train new staff.
- WISD Assistive Technology training has been provided to special education providers.
- Rob Dietzel from Thrun Law provided Professional Development on current special education trends for all instructional and para staff on 1/27.
- The revised para eligibility document is ready for piloting.

7.1.2.3 Transportation-Jason Fredenburg

- Staffing continues to be an area of struggle. We have lost some drivers to neighboring districts for a higher hourly rate.
- The unfortunate bus incident that occurred in District is expected a “no fault” ruling from State Police.
- Our student ridership program has caused a few delays. First with the delay in equipment arriving, student picture file upload was inconclusive and scanning issues and equipment failure.
- The new buses the District ordered 15 years ago are still in production and not expected in the near future.

7.2 Finance Committee

7.2.1 Non-Affiliate Salary Scale

Bob Jansen and Paula Robinette have been in communication with Miller Johnson discussing the next steps to address the State of Michigan’s Supreme Court decision to include steps in non-bargaining units contracts. More information to come and expected agenda item March 17, 2024.

7.3 Performance & Policy Committee

7.3.1 Curriculum & Instruction Update (D)-Karensa Smith

7.3.1.1 Language Proficiency (D)-Karensa Smith

This item will be addressed during the February 24, 2025 Regular meeting under graduation requirements.

7.4 Building & Site Committee

- No committee update is needed.

8.0 OTHER BUSINESS

- Mr. Jansen is looking into a committee book study.
- President LaBombarbe asked to get a copy of each Board Trustees transcript.
- Study Session meetings will try to condense and use time more efficiently.
- Board presentations that are not available to Ty Smith to distribute to the Board of Education the Thursday prior to a Board meeting will be moved to next month’s Study Session.
- Closed Session is not necessary this evening and was removed from the agenda.

9.0 ADJOURNMENT

It was moved by Czachorski and seconded by Moore that we adjourn the meeting at 7:01 p.m.

Ayes: 6

Nays: 0

Motion carried 6-0