



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
February 24, 2025
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Matthew Bentley, Vice President
Jason Moore, Treasurer
Lauren Smith, Secretary
Alisa Soos, Trustee
JaVon Jason, Trustee (arrived at 6:05pm)

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Paula Robinette, Human Resources Director

OTHERS PRESENT

1.0 CALL TO ORDER

Vice President Bentley called the meeting to order at 6:01 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Czachorski and LaBombarbe.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by the Board and audience members.

Jason arrived at 6:05pm

5.0 PRESENTATIONS

5.1 Employee of the Month

I am thrilled to nominate our exceptional 3rd grade teacher, Sandra Boe, as LCS Employee of the Month. She is a masterful educator. Mrs. Boe has consistently demonstrated outstanding dedication, passion, and kindness in her role, making her a truly invaluable member of our team. Anytime that you walk into her classroom, there seems to be magic in the air. There is not other way to describe the layers and layers of intentional teaching and caring that is obvious any time that you are around Mrs. Boe. She is magical!

Mrs. Boe's hard work and commitment to her students' success are truly commendable. She goes above and beyond to ensure that each child receives the attention and support they need to thrive academically and emotionally. Mrs. Boe's passion for teaching is evident in everything she does, inspiring both her students and her colleagues.

Not only is Mrs. Boe a dedicated educator, but she is also a joy to work with. Her sense of humor brings lightness to our team meetings, and her willingness to collaborate and support her fellow teachers makes her a true team player. Her positive attitude and motivation are infectious, creating a supportive and uplifting work environment for us all.

Thank you for considering Mrs. Boe for this well-deserved recognition. Thank you, Sandy, for your hard work, passion, kindness, humor, teamwork, and motivation. She truly embodies the spirit of excellence that we strive for at Brick Stem Elementary School.

Sincerely,
Cassandra Coker

5.2 Centennial Committee Appreciation

Vicki Coury, Donna Bentley, Dan Makarewich, Tammy Wilkerson, Melissa Palmquist, Carole Ryburg Bill Borgstadt, Megan Whitacre, Susan Bunton and Carol Wright were all recognized for their hard work planning the celebrations this school year in celebration of Lincoln's 100 years. Each committee member received a vintage style jacket and framed certificate.

6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE

6.1 Superintendent's Report

- Thanked the Board of Education for their dedication and support.
- Welcome to our new High School Principal, Wendy Bridges!
- On March 18th there will be a community forum at the WISD

6.2 Finance Report

6.2.1 January Enrollment Report

Board reports were included in the Board packet.

6.2.2 January Food Service Report

Board reports were included in the Board packet.

7.0 PUBLIC COMMENT

- No previous Public Comment

Board of Education Public Comment Statement:

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next regular board meeting.

Please fill out the attendance form including your email and phone number. Comments will be limited to 3 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
2. The Board of Education President, or the President's delegee will respond to your comment
3. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to

another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- No Public Comment

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

8.1.1 Regular Meeting January 27, 2025

8.1.2 Closed Session, January 27, 2025

8.1.3 Study Session February 3, 2025

8.1.4 Closed Session February 3, 2025

8.1.5 Committee of the Whole, February 10, 2025

Enclosed are the minutes of January 27, 2025, Regular Meeting and Closed Session, February 3, 2025, Study Session Meeting and Closed Session and February 10, 2025, Committee of the Whole Meeting as presented.

8.2 Student Trips

8.2.1 Middle School Band and Choir Trip

Yearly the Middle School Band and Choir take an end of the year trip to Sandusky Ohio to attend Cedar Point. Please read the documents provided in your packet.

8.3 January 2025 Finance Report

Enclosed are the January 2025 Financial Reports. The Superintendent recommends approval as presented.

8.4 January 2025 Check Register

Enclosed is January 1-31, 2025, check register in the amount of \$3,550,470.89. The Superintendent recommends approval as presented.

8.5 January 2025 Trust & Agency

Enclosed is the January 2025 Trust & Agency Report. The Superintendent recommends approval as presented.

8.6 Personnel Transactions

Name	Position/Building	Date of Hire	Effective Date	Status
Lily Tabor	Receptionist/LAB	8/9/2023	12/21/2024	Resignation
Roy Ellison	Teacher, Spec Ed/Lincoln Middle School	1/27/2025		New Hire
Kayla LaBombarbe	Paraprofessional/Bishop	10/10/2024	1/28/2025	Resignation
Johnnie Smith	Bus Driver/Transportation	1/30/2025		New Hire
Alyessa Carter	Bus Driver/Transportation	2/3/2025		New Hire
Kendall Greca	Swim Instructor/Community Ed	2/4/2025		New Hire
Kenyetta Melton	Bus Driver/Transportation	12/11/2024	02/05/2025	Termination
Timothy Stevens	Paraprofessional, Spec Ed/Childs	2/7/2025		New Hire
Alyessa Carter	Bus Driver/Transportation	2/3/2025	2/10/2025	Resignation
Edwards, Kaylyn	Teacher/Brick Elementary	2/10/2025		New Hire
Raelynn Draper	Paraprofessional, Spec Ed/Childs	2/11/2025		New Hire
Cassandra Stines	Paraprofessional, Spec Ed/ Lincoln Middle School	2/12/2025		New Hire
Sherly Doty	Retiree (Math Interventionist/Lincoln Middle School	2/24/2025		Re-Hire
Payton Lewandowski	Receptionist/LAB	3/1/2024	2/28/2025	Resignation

Wendy Bridges	HS Principal/ High School			New Hire
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It was moved by Moore and seconded by Smith that we accept the Consent Agenda as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

9.0 BUSINESS MATTERS

9.1 E-Rate Fiber Maintenance

I am requesting a (reimbursable) budget amendment to the amount of \$387,162.95 out of general funds. This amount has already been approved by the state but must first be expended by the local district before reimbursement. Here is the breakdown per project:

- LCS internal and connection to the WISD: \$203,329.95
- LCS Bessie Hoffman connection to Monroe ISD: \$183,833.00

Last year in March the Board approved the fiber project under the E-Rate grant with the understanding that the funding for the project would be covered by a mix of federal and state funding. Now it is clear the exact

amounts of those projects that have been approved by the federal government. The state matching grant that covers the remainder of the cost, however, must be paid up front in order to receive reimbursement.

Confirm the winner of the bid for fiber maintenance vendor for Lincoln Consolidated Schools as Fiber Link for a total of \$30,000 of E-Rate discounted services.

This year for our E-Rate bid under Category 1 we submitted a request for fiber maintenance up to \$30,000. Fiber is delicate and is susceptible to damage and breaks. Fiber maintenance bids allow us to leverage our category 1 E-Rate discount of 80% on these repair, maintenance, and preventive costs each year. Therefore, if we choose to leverage these services we have \$30,000 worth of work we can hire at a discounted rate of 80% (\$6000). This went out to bid with 4 responders of which one was selected.

It was moved by Moore and seconded by Soos that we approve the E-Rate Fiber Maintenance as presented by the Technology Director.

Ayes: 5

Nays: 0

Motion carried 5-0

9.2 MASB Board of Directors Ballot

Bios are provided in the Board packet. Please read them over and the Board will be asked to act at the February 24, 2025, Regular Meeting. This year, eight seats are up for election (three-year terms unless otherwise noted). Five candidates are unopposed (Regions 1, 3 and 4 and Groups V and VI). Thus, we will only be distributing ballots for Regions 6, 7 and 8.

It was moved by Moore and seconded by Smith that the Board of Education place their vote for Guillermo Z. Lopez for District 7, Michigan Association of School Boards (MASB) Board of Directors

Ayes: 5

Nays: 0

Motion carried 5-0

9.3 Graduation Requirements

The following three items have been added to the Lincoln High School Graduation Requirements and require Board of Education approval.

- Dual-language students may earn credit by demonstrating proficiency through testing
- Embedded technology in courses equips students with essential digital skills for post-secondary career and college opportunities.
- **FAFSA COMPLETION REQUIREMENT**
 - All students must complete the **Free Application for Federal Student Aid (FAFSA)** or submit an official **opt-out form** to fulfill graduation requirements.

It was moved by Moore seconded by Smith that the Board of Education approve the proposed updates to Lincoln High School's graduation requirements, effective for the 2025-2026 school year, including credit for dual-language proficiency through testing, embedded technology instruction in courses, and the FAFSA completion requirement

Ayes: 5

Nays: 0

Motion carried 5-0

9.4 Non-Affiliate Salary Structure

This agenda item has been tabled until March 17, 2025, Regular Meeting, as the necessary information was not received in a timely manner to allow for a vote at tonight's meeting

10.0 CLOSED SESSION

10.1 Negotiations

The closed session, listed as an agenda item, was canceled as there were no new updates on negotiations to present to the Board.

11.0 ADJOURNMENT

It was moved by Moore and seconded by Smith that we adjourn the meeting at 6:25 p.m.

Ayes: 5

Nays: 0

Motion carried 5-0

Vice President Bentley declared the meeting adjourned.