



**LINCOLN CONSOLIDATED SCHOOLS**  
**Ypsilanti, Michigan**  
**BOARD OF EDUCATION / REGULAR MEETING**  
**May 19, 2025**  
**6:00 p.m.**  
**District Boardroom-Lincoln High School**

**OFFICIAL MINUTES**

**BOARD MEMBERS PRESENT**

Jennifer LaBombarbe, President  
Jason Moore, Treasurer  
Lauren Smith, Secretary  
Jennifer Czachorski, Trustee  
Alisa Soos, Trustee

**ADMINISTRATORS PRESENT**

Robert Jansen, Superintendent  
Karensa Smith, Assistant Superintendent Curriculum & Instruction  
Paula Robinette, Human Resources Director

**OTHERS PRESENT**

**1.0 CALL TO ORDER**

President LaBombarbe called the meeting to order at 6:04 pm.

**2.0 ROLL CALL**

Roll call showed all Board Members were present with the exception of Jason and Bentley.

**3.0 ESTABLISHMENT OF QUORUM**

A quorum was established.

**4.0 PLEDGE TO FLAG**

The Pledge of Allegiance was recited by the Board and audience members.

**5.0 PRESENTATIONS**

- 5.1 High School Presentation  
Presented by Wendy Bridges, Carrie Melcher and Regina Winborn
- 5.2 Facilities & Maintenance Presentation  
Presented by Phil Bongiorno

**6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE**

- 6.1 Superintendent's Report
  - Mr Jansen submitted his letter of resignation for the Board of Education approval; tentative last day will be June 30, 2025.
  - Mr. Jansen thanked the Board of Education, staff and LCS family for their dedication and support.

- LEA 3-year contract negotiations are complete and the contract is on the agenda for Board approval.

6.2 Finance Report

6.2.1 April Enrollment Report

Board reports were included in the Board packet

6.2.2 April Food Service Report

Board reports were included in the Board packet

7.0 PUBLIC COMMENT

- No Public Comment

**Please fill out the attendance form including your email and phone number. Comments will be limited to 3 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment. A list of complete guidelines are listed on the agenda.**

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*8.2.5 Brick Fossil Trip was removed from the Consent Agenda and moved to Business Matters 9.11*

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

8.1.1 Regular Meeting April 28, 2025

8.1.2 Study Session May 5, 2025

8.1.3 Closed Session May 5, 2025

Enclosed are the minutes of April 28, 2025, Regular Meeting, May 5, 2025, Study Session Meeting and Closed Session May 12, 2025 as presented.

8.2 Student Trips

8.2.1 25-26 HBU Student Trip

The trip will be for 4 days and is coordinated by CE Tours. Students will visit 7 HBCU campuses along with 2 museums. They will fly there and back but travel by bus while we are down there. The price will fall between \$39,680 and \$41,219 depending on how many sign up, but it will be available for 15 students. We have applied for grants that will offset the majority of the cost for families, although we will require a deposit of \$100. We went in 2023 and it was a transformative experience for students; they were able to materialize what factors should play into their decision-making process for college.

8.2.2 HS Varsity Football Trip-Cedar Point

Lincoln Football – Cedar Point Day Trip Additional Information

- \$55 admission cost includes: all day pass to the park, transportation to and from the trip, and drink wristband (valid for all day refreshments at the park).
- Athletes and coaches will be asked to bring additional money for food that they want to purchase.
- Team bonding activities and “scavenger hunt” is planned for athletes while they are in the park to encourage them to ride/interact/take pictures with other position groups and grades
- Students who contact Coach Dillon with financial hardships will be taken on a case-by-case basis. The football program will pay for the initial fee for that student, and they will be asked to participate in a fundraiser during the season to recoup the funds. MHSAA Amateur Status Rule prevents us from covering the cost of this trip entirely without fundraising efforts being made by the student-athlete.

8.2.3 HS Varsity Football Trip-Hall of Fame

Varsity Football Trip to the Hall of Fame. Tour information in the Board packet

8.2.4 Senior Class Trip Cedar Point

This is a yearly senior trip that the graduating seniors can participate in at the end of the year.

- 8.3 April 2025 Finance Report  
Enclosed are the April 2025 Financial Reports. The Superintendent recommends approval as presented.
- 8.4 April 2025 Check Register  
Enclosed is the April 1-30, 2025, check register in the amount of \$2,536,184.23. The Superintendent recommends approval as presented.
- 8.5 April 2025 Trust & Agency  
Enclosed is the April 2025 Trust & Agency Report. The Superintendent recommends approval as presented.
- 8.6 Personnel Transactions  
*Please see attached sheet*

It was moved by Czachorski and seconded by Moore that we accept the Consent Agenda as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

## **9.0 BUSINESS MATTERS**

- 9.1 Tenure and Continuing Probation Recommendations  
The building administrators have recommended the following probationary teachers (listed in Board packet) to be continued for the 2025-2026 school year. There are twenty-four teachers being recommended for tenure.

It was moved by Czachorski and seconded by Smith that we approve the 2025-2026 Tenure and Continuing Probation Recommendation as presented by Administration.

Ayes: 5

Nays: 0

Motion carried 5-0

- 9.2 Chartwell 2025-2026 Contract Renewal  
This will be year 4 of the contract (3rd renewal year) with Chartwell. 22/23 first year of contract, 23/24 1st renewal, 24/25 2nd renewal and 25/26 3rd renewal year. Yearly renewal of the current contract is a state requirement.

It was moved by Moore and seconded by Smith that we approve the 3rd year renewal of the 2022-23 Chartwell Contract as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

- 9.3 WISD Biennial Election  
The biennial election for the Washtenaw Intermediate School District (WISD), to elect three board members for two six-year terms and one two-year term, will be held on June 2, 2025, at 6:00 p.m. By law, the body electing intermediate school district board members will be composed of one representative of the board from each constituent district who shall be designated by the constituent board.

The resolution enclosed to adopt the appointment of the representative and designating the candidates for which the representative's vote is to be initially cast to be used at the second meeting.

The members elected to the Washtenaw Intermediate School District Board of Education will begin their six-year term on July 1, 2025. Not more than two members of the Intermediate School District board shall be from the same local school district. The terms that are expiring this year are that of Diane Hockett (Ann Arbor) and Mary Jane Tramontin (Ann Arbor). A third seat with a term ending in 2027 is open due to resignation last year. It is currently occupied by Dorcas Musili (Ypsilanti). Members continuing on the Washtenaw Intermediate School District board include one member from Chelsea and one member from Lincoln. You will receive an official list of candidates that have filed with the Washtenaw County Clerk's office for the open positions, after the May 5, 2025 filing deadline.

**2 candidates for the two 6-year terms (from the list below):**

Eric John Roberts - Ann Arbor Public Schools

Mary Jane Tramontin - Ann Arbor Public Schools (incumbent)

Diane B. Hockett - Ann Arbor Public Schools (incumbent)

**1 candidate for the 2-year term (from the list below):**

Dorcas Musili - Ypsilanti Community Schools (incumbent)

It was moved by Soos and seconded by Czachorski that the designated representative (JaVon Jason) and alternate (Jason Moore) are further directed to nominate and cast a vote for Roberts and Hockett for the 6-year terms and Musili for the 2-year term on behalf of this Board.

Ayes: 5

Nays: 0

Motion carried 5-0

9.4 WISD 2025-2026 Budget Resolution

Included in the Board packet are the 2025-2026 Budget/Election timeline, the General Education Original Budget, the Special Education Original Budget, the WISD Budget Resolution for board adoption, and the PowerPoint presentation that was presented at the Washtenaw Association of School Boards Board of Directors Budget Review Meeting on April 24, 2025.

June 1, 2025 is the deadline for local district response to the WISD General Fund budget. The local district Boards of Education must consider a resolution of support for or disapproval of the proposed general fund budget by June 1 of each year and may indicate specific recommendations for changes by June 1, 2025.

It was moved by Moore and seconded by Soos that we approve the WISD Budget Resolution indicating support for the proposed 2025-2026 budgets as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

9.5 Virtual Academy

It was moved by Moore and seconded by Soos that the Board of Education adopt Imagine Learning as the virtual platform for the LCS Virtual Academy beginning in the 2025–2026 school year, which includes the implementation of Imagine Edgenuity with Certified Teaching Services for grades K–5 and 6–12. This platform will provide students with access to a rigorous, standards-aligned curriculum delivered by highly qualified, state-certified virtual instructors, ensuring a high-quality and engaging online learning experience across all grade levels.

Ayes: 5

Nays: 0

Motion carried 5-0

*Noted: The Board collectively asked that there be quarterly updates from the VA team on progress, including metrics such as: number of students enrolled, engagement with the*

*current program, family surveys and testing data.*

9.6 High School Concessions Contract

Recommendation for Concession Operations Partnership with Ride or Die Properties, LLC

It is recommend that the Lincoln Consolidated Schools Board of Education approve the proposed concession operations agreement with Ride or Die Properties, LLC. This partnership, outlined in the draft agreement effective June 1, 2025, provides a comprehensive, collaborative approach to delivering food and beverage services across key District venues. The Vendor will fully staff concessions, utilize both fixed and mobile infrastructure, and maintain affordable pricing with District oversight. Notably, the agreement includes financial benefits for the District, with a monthly payment of 10% of gross revenues and an additional 15% of annual net profits, ensuring ongoing revenue support. Ride or Die Properties has also committed to infrastructure investments and operational flexibility, including year-round service, use of our scheduling systems, and compliance with regulatory standards. The partnership includes provisions for transparency, performance accountability, and shared promotional efforts. This agreement not only supports student and community access to quality concessions but also reflects a sustainable and financially sound collaboration for our District moving forward

It was moved by Moore and supported by Czachorski that we approve the contract between Lincoln Consolidated Schools and Ride or Die Properties, LLC to provide Districtwide concessions.

Ayes: 5

Nays: 0

Motion carried 5-0

*Noted: The Board collectively asked that modifications be made to the contract by Miller Johnson to include an "out clause" using recommendations on language from Miller Johnson on best practice. All staff be held to LCS standards and LCS related costs for construction by under \$40,000 and funded by the LAB profits.*

9.7 2025-26 Master Calendar-First Day of School Letter of Agreement

Please see the attached Letter of Agreement between Lincoln Consolidated Schools and the Lincoln Education Association.

It was moved by Moore and seconded by Soos that accept the 2025-6 Master Calendar-First Day of School Letter of Agreement between Lincoln Consolidated School and the Lincoln Education Association.

Ayes: 5

Nays: 0

Motion carried 5-0

9.8 Resolution in Support of the CTE Millage

This District supports and encourages the ISD's submission of the levy of 1 mill for CTE purposes for a period of ten (10) years, 2026 to 2035, inclusive, to the voters at an election to be held in each of the constituent districts located within the ISD on Tuesday, November 4, 2025.

It was moved by Moore and seconded by Czachorski that we approve and execute the resolution in support of the WISD CTE Millage.

Ayes: 5

Nays: 0

Motion carried 5-0

9.9 Lincoln Education Association (LEA) 2024-2027 Agreement

On May 15, 2025, the LEA ratified the tentative agreement between administration and the LEA. Board approval was requested.

It was moved by Moore and seconded by Czachorski that we approve Lincoln Education Association (LEA) 2024-2027 Agreement as presentation by the Superintendent.

Ayes: 5

Nays: 0

Motion carried 5-0

9.10 L-4029 2025 Tax Levy Request

Please review the 2025-2026 Tax Rate Request. Millage rates are adjusted under the advice and recommendation of our advisor from Public Financial Management.

It was moved by Moore and seconded by Czachorski that we approve the 2025-2026 Tax Levy Request as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

9.11 Brick Fossil Park Trip

This trips pairs with our study of the Devonian time period from 400 million years ago. Students will excavate fossils from this time period and can take home what they discover.

It was moved by Czachorski and seconded by Moore to approve the Brick Fossil Park Trip.

Ayes: 5

Nays: 0

Motion carried 5-0

*Noted: The Board asked that the form be corrected, add the correct dollar amount and resubmit for future years.*

**10.0 ADJOURNMENT**

It was moved by Czachorski and seconded by Moore that we adjourn the meeting at 9:02 p.m.

Ayes: 5

Nays: 0

Motion carried 5-0

*\*Minutes taken by Lauren Smith, Board of Education Secretary in the absence of Ty Smith*