



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
June 23, 2025
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matt Bentley, Vice President
Jason Moore, Treasurer
JaVon Jason, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Paula Robinette, Human Resources Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Robert Williams and Jessica Sieloff

1.0 CALL TO ORDER

President LaBombarbe called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Smith, Czachorski and Soos.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by the Board and audience members.

5.0 PRESENTATIONS

- 5.1 Middle School Presentation
Presented by Sonya Williams

Lincoln Middle School Highlights – 2024–2025

- **Growth in Academic Proficiency:** Math median percentile increased from 35th to 36th, and Reading improved from 35th to 37th between Spring 2024 and Spring 2025.
- **Strong Performing Arts Program:**
 - Intermediate and Advanced Band earned Division 2 ratings at the District 12 Band Festival.
 - Combined Choir achieved a Division 1 (highest) rating at the District 12 Choir Festival.
- **Active and Engaged Student Life:**

A wide array of student-led and enrichment activities were hosted, including the Color Run, Career Day, Youth Summit at the Big House, and 5th Grade Transition Day.
- **Supportive Social-Emotional Programming:**

SEL programming was successfully implemented in January 2024, with plans to resume in

September 2025.

- **Enriched STEM Education Through Grants:**
LMS received Toyota grant funding, including \$200,000 to build a Maker Space, 3D printers for STEM, and funding for science-focused field trips.
- **Strong PBIS and MTSS Integration:**
New Positive Behavioral Interventions and Supports (PBIS) and Multi-Tiered Systems of Support (MTSS) were launched to support student well-being and behavior.
- **Memorable Learning Experiences:**
Students participated in experiential trips such as the Washington DC trip, Engage EMU for 6th grade, and visits to the MI Science Center and Henry Ford Museum.
- **Diversity and Inclusion Awareness:**
Staff showed support for Autism Awareness and students in Spanish Immersion programs were recognized and celebrated.
- **Student Leadership and Clubs Flourish:**
Opportunities like Student Council, WEB leadership, and the Yearbook Club are giving students leadership and creative outlets.
- **Staff and Culture Appreciation:**
LMS celebrates a vibrant school culture, including themed events like PJ Day, and demonstrates a commitment to nurturing each student's potential.

5.2 Student Services Presentation

Presented by Rob Williams

Student Services Highlights

- **High Needs Resource Room (HNRR) Expansion:**
The district now supports 86 students across K–12 in specialized High Needs Resource Rooms, showing a strong commitment to inclusive education.
- **Improved Inclusion Practices:**
A growing number of HNRR students are transitioning successfully into general education settings and participating in state assessments like M-STEP, PSAT, or SAT.
- **Robust Assistive Technology Planning:**
Assistive technology, including Augmentative and Alternative Communication (AAC), is being systematically considered for all students through IEP processes and supported by WISD training.
- **Curriculum Tools for Diverse Learners:**
Implementation of the Unique Learning System (ULS), 95% Phonics, and Lexia tools are enhancing instruction for lower-level readers and students in specialized classrooms.
- **Comprehensive Staff Training:**
Staff across roles received targeted professional development, including CPI de-escalation, behavior management, ASD 101, and AAC tools to support student needs.
- **Life Skills Program Enhancements:**
A high school classroom has been fully renovated for Life Skills programming, and updates are underway for a middle school classroom and sensory room.
- **Family and Community Engagement:**
WISD hosted transition services, agency connections, and AAC parent training nights, fostering stronger home-school partnerships.
- **Student Growth & Inclusion:**
25.15% of students in the district have IEPs—a rise from 23%—and the district is now the second highest in special education enrollment across Washtenaw County.
- **Support for New Students:**
A total of 98 new students with specialized needs moved into the district for 2024–25, with structures in place to ensure smooth integration.
- **Forward-Thinking Planning:**
Upcoming initiatives include building capacity in reading intervention tools (95% & Lexia), additional oversight from the state, and targeted PD on Differentiated Output Hierarchy (DOH).

6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE

6.1 Superintendent's Report

- Mr. Jansen thanked the Board for all the dedication and support over his 5.5 years as Superintendent
- WISD Board of Education adopted the resolution to put the CTE millage on the November 2025 ballot.
- Century 21 Team is working hard

6.2 Finance Report

- 6.2.1 May Enrollment Report
Report was included in the Board packet.
- 6.2.2 May Food Service Report
Report was included in the Board packet.

7.0 PUBLIC COMMENT

- No Previous Public Comment

Please fill out the attendance form including your email and phone number. Comments will be limited to 3 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment. A list of complete guidelines are listed on the agenda.

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- No Public Comment

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

- 8.1.1 Committee of the Whole, May 12, 2025
- 8.1.2 Closed Session, May 12, 2025
- 8.1.3 Regular Meeting, May 19, 2025
- 8.1.4 Study Session, June 2, 2025
- 8.1.5 Closed Session, June 2, 2025
- 8.1.6 Committee of the Whole June 9, 2025

These minutes have been reviewed and accurately reflect the discussions, decisions, and actions taken during the respective meetings. Approval ensures official documentation of Board proceedings in accordance with district policy and legal requirements.

8.2 Student Trips

- 8.2.1 High School Cross Country Trip-Cedar Trip
The High School Cross Country Team is asking for approval to travel out of state to attend Cedar Point. This is listed as a team building activity and will take place outside of the school year. Date to be determined
- 8.2.2 High School Europe Trip
This is an immersive language experience for LHS and LMS students. The students will experience native speakers, culture and foods from countries they have studied in their language classrooms. It is open to students from the middle school and high school. Seventh grade students at the time of travel will be required to be accompanied by a parent/guardian. Explorica for our travel company. The students might need to miss a day or two of school around spring break.
- 8.2.3 High School Varsity Cheer Camp-Frankenmuth
Lincoln High School sideline cheer team members and coaching staff will attend the clinic hosted the Bavarian Inn where they will learn skills, improve team bonding, and prepare for their upcoming sideline season.
- 8.2.4 High School Varsity Basketball Camp-Grand Valley
Lincoln Boys Basketball will be taking 12 athletes to GVSU for a 2-day shoot out. Athletes and coaches will be staying at Holiday Inn in Grandville, MI for the night of June 27 and will return on June 28. Each team member is required to submit player waivers directly to GVSU via an online portal (athletes will not be permitted to travel unless waivers have been submitted prior to departure). Additional information is attached to this form.

8.2.5 Brick Fossil Park-3-year approval

The Board asked that the paperwork be updated reflecting the correct date, amount per student and to ask for approval for 3 years.

8.3 May 2025 Check Register

Enclosed is the May 1-30, 2025, check register in the amount of \$3,076,042.40. The Superintendent recommends approval as presented.

8.4 May 2025 Trust & Agency

Enclosed is the May 2025 Trust & Agency Report. The Superintendent recommends approval as presented.

8.5 Personnel Transactions

Please see attached sheet

8.6 May 2025 Budget Reports

It was moved by Bentley and seconded by Moore that we accept the Consent Agenda as presented.

Ayes: 4

Nays: 0

Motion carried 4-0

9.0 BUSINESS MATTERS

9.1 MHSAA 2025-26 Resolution

Enclosed is the 2025-2026 MHSAA Membership Resolution, which requires annual adoption. Board action is requested.

It was moved by Bentley and seconded by Moore that we adopt the Michigan High School Athletics Association (MHSAA) Resolution for the 2025-2026 school year as presented.

Ayes: 4

Nays: 0

Motion carried 4-0

9.2 2024-25 Budget Amendment

General Fund

- Local revenue: Net decrease of \$30.5k due to lower Toyota grant and higher interest income.
- State revenue: Net increase of \$68.5k; includes more At-Risk funding, less math grant revenue.
- Federal revenue: Net decrease of \$39.4k, offset by small grant increases (e.g., Homeless II).
- Inter-district revenue: Increase of \$25.5k from Talent Together and ISD reimbursements.
- Payroll savings of \$317k due to staffing adjustments and grant timing.
- Key expense changes:
 - Curriculum costs deferred to 25/26: ↓ \$600k.
 - Special education & support services: ↑ \$160k.
 - Bessie Hoffman maintenance/prep: ↑ \$390k.
 - General maintenance & utilities: ↑ \$64k.
 - Substitutes: ↑ \$47k.
 - Transportation: ↓ \$40k.

Food Service Fund

- Revenue: Net decrease of \$117k due to lower local/state income.
- Expenses: Net decrease of \$98k.
 - Payroll: ↑ \$143k.
 - Management (Chartwells): ↓ \$33k.

- Capital outlay deferred: ↓ \$208k.

Community Education

- Revenue: ↑ \$108k due to improved LAB usage and Rec Millage.
- Expenses: Net increase of \$1k.
 - CE/Rec/LGA programs: ↑ \$44k.
 - LAB costs (HVAC, staffing): ↓ \$43k.

Trust & Agency (Student Activity Accounts)

- Revenue and expenditures adjusted based on 2024–25 actuals and historical trends.

Adjustments since the Study Session meeting. Out of Time School grant and then minor changes throughout related to late PO's.

LAB had a change of \$40k for the concessions equipment in the CE fund.

It was moved by Bentley and seconded by Moore that we approve 2024-2025 Budget Amendment as presented by the Finance Director and Superintendent.

Ayes: 4

Nays: 0

Motion carried 4-0

9.3 2025-26 Budget

General Fund

Revenue

- Local revenue: Net ↑ \$160k; includes \$349k for E-rate infrastructure.
- State revenue: Net ↓ \$2.8M due to grant reductions and 66 FTE loss.
- Federal revenue: ↓ \$372k (due to fewer grants like IDEA, Title).
- Inter-district revenue: ↓ \$485k (CTE, Medicaid, WISD settlements).

Expenditures

- Budgeted for 241 FTEs (↓ from 245), with \$996k reserved for open positions.
- Transportation payroll ↑ due to new agreements.
- Maintenance ↓ \$665k (fewer projects, offset by increased Enviro-Clean contract).
- Central services ↑ \$511k (technology upgrades, fiber project).
- Transportation ↑ \$445k (bus purchases, contracts).
- Athletics ↑ \$87k (trainer contract, equipment).
- Instructional support ↑ \$219k (curriculum training).
- Notable decreases: Basic programs ↓ \$595k, Added Needs ↓ \$296k, Pupil ↓ \$466k.

Food Service

- Revenue assumes continued state support for free meals.
- Expenditures ↑ to support higher quality food (\$50k), maintenance (\$45k), and capital outlay (\$242k).

Community Education

- Revenue maintained with added new programming.
- Expenses aligned with payroll and program needs; LAB fund balance projected to increase by \$187k.

Trust & Agency

- Revenue and expenses based on 2024–25 results and historical data.

It was moved by Bentley and seconded by Moore that we approve the 2025-2026 Budgets as presented by the Finance Director and Superintendent.

Ayes: 4

Nays: 0

Motion carried 4-0

9.4 Athletic Trainer Contract

With the end of our AT contract ending this summer, I've been working with the local vendors to bring a contract proposal to renew for the next 2-3 years. We've had a difficult year with Trinity Health, due to the lack of ATC's in the market. We continue to have great support from both our team doctors (Dr.

Corey Dean and Dr. James Moravec), but Trinity has been unable to staff our positions fully.

We moved to a 1.5 FTE contract with Trinity in the summer of 2024. Trinity hired Michael Gee, just a few days before the start of fall sports, but was unable to staff the additional 0.5 FTE throughout the fall. Mike had shoulder surgery in mid-November and missed the entire four-month winter season - at which time Trinity was only able to provide event coverage - and was unable to fill the daily position nor the additional 0.5 FTE. He returned for the spring, and we were also staffed an additional person in a short-term capacity for spring events. Trinity Health, from their management to their doctors, still has great interest and support for Lincoln. Their inability to hire and retain staff under their organization's salary structure is the biggest hurdle.

- Trinity Health - Has chosen not to submit a bid currently. They have let me know that they intend to staff Mike Gee closer to his home and without the ability to hire a replacement, cannot in good faith bid on a contract that they do not have the ability to fulfill. Both team doctors, as Trinity docs, have let me know that they fully intend on continuing to support Lincoln athletes, regardless of our choice of AT contract. Trinity would love to return in a future contract, but cannot staff the position successfully at this time.
- ATI - Two proposals attached. I'm in support of the three year version of the contract. Costs are \$70,000 in year 1, \$75,000 in year 2, and \$80,000 in year 3. This is a significant cost increase, however costs are exploding in the staffing crisis facing athletic training, and these are our lowest bids. Locking in for three years will cost less than re-entering the market in 1-2 years. We've had a great working relationship with Carrie Yelle, the ATI supervisor, and ATI's goal is to reestablish their relationship with Lincoln.
- MedSport - Proposal attached. They've significantly increased their compensation to their staff...after not submitting a bid in our last contract cycle due to an inability to fill the position. This proposal has a base cost of \$112,720, plus a 3% increase each year. MedSport's proposal does staff our buildings using a 30 hr./week lead trainer and an assistant trainer in order to keep their people in their clinic some time each week.
In addition, signing with MedSport may include U of M asking us to break the relationship with Dr. Dean and Dr. Moravac. I haven't pushed that question due to the cost of this proposal. It more than doubles our prior contract costs, and to me, losing the support of those doctors is a non-negotiable.
- Pro Fit (Michael Gee) - The final attached proposal comes from our current athletic trainer on behalf of his own LLC. The cost of the contract comes in at \$119,600. Mike is an exceptional trainer, and is hoping that he's built enough value with us to allow him to leave Trinity Health and become our contract provider. His costs are astronomical, and in addition, as a sole proprietor would have to lean on freelance trainers to fill in on sick/personal days with no entity supporting him.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve entering into a three-year contract agreement with ATI for the provision of athletic training services, with annual costs of \$70,000 in year one, \$75,000 in year two, and \$80,000 in year three, effective with the expiration of the current Trinity Health contract.

Ayes: 4

Nays: 0

Motion carried 4-0

9.5 WISD Technology Contract

The recommended WISD Technology Contract for the 2025–26 fiscal year provides 1.45 additional staff dedicated to Lincoln Consolidated Schools, including a full-time Site Coordinator to manage day-to-day operations, provide technology support, and project oversight, as well as an expansion of the part-time Instructional Technologist position to 36 hours per week. The total cost of the contract is \$799,340.33.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the 2025–26 WISD Technology Services Contract in the amount of \$799,340.33, which includes 1.45 additional dedicated staff positions to support district technology operations and instructional initiatives.

Ayes: 4
Nays: 0
Motion carried 4-0

9.6 Global Psychology Contract

Global Psychology agency provides two of the three contact school psychologists for LCS. This agency is also looking for a short-term School Social Worker

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve contract with Global Psychology for the 2025-26 school year as presented.

Ayes: 4
Nays: 0
Motion carried 4-0

9.7 Optimistic Psychology Contract

Optimistic Psychology agency provides one school psychologist.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve contract with Optimistic Psychology for the 2025-26 school year as presented.

Ayes: 4
Nays: 0
Motion carried 4-0

9.8 Pediatric Therapy Contract

Pediatric Therapy organization provides Occupational Therapy and Physical Therapy services to LCS students in PreK-12th grade.

RECOMMENDED MOTION: I move that the Lincoln Consolidated Schools Board of Education approve contract with Pediatric Therapy for the 2025-26 school year as presented.

Ayes: 4
Nays: 0
Motion carried 4-0

9.9 Soliant Bus Nurse Contract

Soliant contract provides our bus nurses. One contract for the summer school, and one for 25-26 school year.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve contract with Soliant-Bus Nurse for the 2025-26 school year as presented.

Ayes: 4
Nays: 0
Motion carried 4-0

9.10 PAC Equipment Proposal

To ensure the continued functionality, accessibility, and modernization of our Performing Arts Center (PAC), we are recommending a cost-effective upgrade to essential audio, microphone, assistive listening, lighting control, and streaming systems based on vetted quotes from Mercury Sound and Lighting. These improvements—totaling \$149,844.79—will enhance the quality of instruction and performances, increase community engagement through livestreaming, and ensure compliance with ADA accessibility standards. At this time, I recommend deferring the full replacement of the lighting systems and pursuing that upgrade in a future phase using an energy savings bond, allowing us to focus current resources on the most critical and high-impact

equipment needs.

Overview

The following proposal outlines a comprehensive and cost-conscious plan to upgrade the audio-visual infrastructure in the Lincoln Consolidated Schools Performing Arts Center (PAC). Based on the extensive quotes and consultation with Mercury Sound and Lighting, this proposal recommends the most cost-effective yet robust solutions to meet the technical, instructional, and community engagement needs of the facility.

Recommended Equipment Upgrades

1. Speaker Replacement

- Quote #25-32500 (Direct Replacement) – \$32,696.63

This solution addresses the malfunctioning components with certified used replacements and minimal labor, ensuring restored functionality while avoiding costly overhauls.

2. Audio Mixing System Replacement with Remote

- Quote #25-32491 (With Remote) – \$17,044.68

This includes upgraded control via remote systems and interfaces well with existing infrastructure, offering greater flexibility and future-proofing.

3. Audio System Upgrade with Remote

- Quote #25-32493 – \$20,222.42

Includes enhanced processing and iPad remote capabilities, supporting better integration with the new mixing system.

Note: Dependent on networking installed alongside the audio mixer.

4. Microphone System Update

- Quote #25-32495 – \$22,904.32

A complete 8-channel Shure SLX-D wireless mic package with antenna distribution and strategic equipment placement for optimal signal clarity.

5. Assistive Listening System Upgrade

- Quote #25-32494 – \$4,547.25

Wi-Fi-based assistive listening system ensures ADA compliance and audience inclusivity with minimal installation demands.

6. Lighting Console Replacement with Remote

- Quote #25-32497 (With Remote) – \$20,588.24

ETC Ion XE 20K with accessories, delivering remote configuration capability and streamlined operation for staff.

7. Streaming Capabilities (PTZ Cameras and Video)

- Quote #25-32485 – \$31,841.25

Professional PTZ camera system for high-quality livestreaming of events, classes, and performances to extend reach to the wider community.

Total Recommended Investment

Component	Cost
Speaker Replacement (Direct)	\$32,696.6
	3
Audio Mixing System (With	\$17,044.6

Component	Cost
Remote)	8
Audio System Upgrade with	\$20,222.4
Remote	2
Microphone System	\$22,904.3
	2
Assistive Listening System	\$4,547.25
Lighting Console with Remote	\$20,588.2
	4
Streaming System (PTZ Cameras)	\$31,841.2
	5
Total	\$149,844.
	79

Lighting System Upgrade (Deferred)

While not recommended for immediate implementation due to budget prioritization, a full replacement of stage and house lighting systems—including ETC fixture retrofits, LED Cyc lights, non-dim modules, and retrofitting house lights—has been quoted at \$284,216.40 (Quote #25-32498).

Recommendation: Defer this scope and pursue funding through an Energy Savings Bond, given the long-term efficiency benefits and utility cost offsets.

Conclusion and Recommendation

The above package delivers a strategically phased upgrade to critical PAC systems using the most cost-effective quotes from Mercury Sound and Lighting. Each recommended component meets the standards necessary for modern educational and performance needs without exceeding budget constraints.

Board Action Requested:

Approve the equipment upgrades listed above totaling \$149,844.79 and authorize administration to include in the energy bond financing for the lighting system replacement.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the recommended Performing Arts Center (PAC) audio-visual upgrades in the amount of \$149,844.79, utilizing the quotes provided by Mercury Sound and Lighting.

Ayes: 4
Nays: 0
Motion carried 4-0

9.11 Boardroom Sound Equipment

To enhance the audio experience and ensure greater inclusivity in our district meeting rooms, I am recommending the installation of a cost-effective, fully cordless 12-channel wireless microphone system and a scalable assistive listening solution that connects directly to users' personal hearing devices. This proposal, developed in consultation with Mercury Sound & Lighting, offers operational flexibility, modern functionality, and compliance with ADA standards—all while minimizing infrastructure wear and reducing setup demands. The total recommended investment of \$33,000.45 reflects a balance between performance and fiscal responsibility, positioning us to better serve staff, community members, and individuals with hearing impairments.

Purpose

To request Board approval for the procurement and installation of a wireless sound system in the

district's meeting rooms that prioritizes cost-efficiency, operational flexibility, and inclusivity for individuals with hearing impairments.

Background

The current meeting room audio infrastructure is outdated and lacks the flexibility and accessibility features needed to support modern communications and compliance standards. Mercury Sound & Lighting has submitted a set of four quotes for system upgrades, which include various configurations of wired and wireless microphone systems, amplification packages, speaker installations, and assistive listening technologies. Please see attached quote.

Recommendation

After careful review, we recommend proceeding with:

- Quote 25-32539: This is the most cost-effective option for a fully cordless microphone system, offering maximum flexibility and professional-grade functionality for meeting facilitation.
- Quote 25-32543: The Wi-Fi-based assisted listening system, which provides the most accessible and scalable solution for users with hearing impairments. This system allows direct connection to personal devices and minimizes hardware dependency.
- Total Recommended Investment: \$33,000.45
- Cost-Efficiency: The chosen quotes offer essential functionality without the higher costs of added zones or ceiling speakers that may not yield proportional benefits for all use cases.
- Cordless Operation: Wireless equipment enables easier setup, reduced facility wear, and future scalability.
- Inclusivity: The Wi-Fi-based assistive system supports ADA compliance and fosters an inclusive environment for the hearing impaired.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the purchase and installation of a wireless microphone and assistive listening system for district meeting rooms, based on quotes from Mercury Sound & Lighting, at a total cost of \$33,000.45 as presented.

Ayes: 4
Nays: 0
Motion carried 4-0

9.12 Asphalt RFP

As part of our ongoing commitment to maintaining safe and functional infrastructure across the district, we solicited competitive bids for critical asphalt and roadway improvements at multiple school sites. After a thorough review of all submissions, Allied Construction emerged as the lowest qualified bidder with a total adjusted proposal of \$1,869,153. This work will be fully funded through the district's Sinking Fund Millage and completed in two summer phases (2025 and 2026) to minimize disruption to school operations. I respectfully recommend Board approval of this contract to ensure timely and cost-effective completion of these essential projects.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the contract award to Allied Construction for district-wide asphalt and roadway improvements in the amount of \$1,869,153. This work will be funded entirely through the district's Sinking Fund Millage and completed in two summer phases during 2025 and 2026.

Ayes: 4
Nays: 0
Motion carried 4-0

9.13 Lincoln Consolidated Transportation Union-LCTU Contract

The Lincoln Consolidated Schools administration and representatives of the Lincoln Consolidated Transportation Union (LCTU) engaged in collaborative, good faith negotiations to develop a fair and sustainable contract that supports both the needs of transportation staff and the operational priorities of the district. The tentative agreement outlines a contract period of three years, ensuring stability and

predictability for both the transportation department and the broader school community through June 30, 2028. All terms have been mutually agreed upon and are now presented for formal Board approval to take effect for the upcoming contract cycle.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the proposed three-year collective bargaining agreement between Lincoln Consolidated Schools and the Lincoln Consolidated Transportation Union (LCTU), effective July 1, 2025 through June 30, 2028.

Ayes: 4
Nays: 0
Motion carried 4-0

9.14 3-Year Master Calendar

The Lincoln Consolidated Schools administration and the LEA Teachers Union worked jointly and in good faith to develop a comprehensive three-year master calendar that reflects shared priorities and supports consistency for students, families, and staff. This three-year agreement provides calendar continuity through the 2027–2028 academic year, allowing for improved planning, efficient coordination of instructional days, and alignment with district initiatives and community needs.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the three-year master calendar agreement collaboratively developed and agreed upon by Lincoln Consolidated Schools and the Lincoln Education Association (LEA), covering the academic years 2025–2026 through 2027–2028.

Ayes: 4
Nays: 0
Motion carried 4-0

9.15 Batista Settlement Resolution
Please see the attached resolution

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve and execute the Batista Settlement Resolution as presented by legal counsel.

Ayes: 4
Nays: 0
Motion carried 4-0

9.16 Bessie Hoffman Septic System

Phil Bongiorno will be present to give an overview and answer questions. This is time sensitive and due to the Board of Education meeting schedule in July this item needed to move forward for Board consideration to allow school to start on time for the 2025-26 school year at Bessie Hoffman. Board action is requested.

It was moved by Bentley and seconded by Moore that the Lincoln Consolidated Schools Board of Education approve the Septic System repairs at Bessie Hoffman.

Ayes: 4
Nays: 0
Motion carried 4-0

9.17 Rehman Contract Discussion

This item was for discussion due to the July meeting schedule the Board may consider action. Rehman Contract will be on the July 21, 2025, agenda for action

9.18 Interim Superintendent

It was moved by Bentley and seconded by Moore to approve the appointment of Karensa Smith as Interim Superintendent subject to the terms of a Supplemental Employment Contract which is to be negotiated. President LaBombarbe is authorized to negotiate the Supplemental Employment Contract and execute the same on behalf of the Board.

Ayes: 4

Nays: 0

Motion carried 4-0

9.19 Executive Director of Human Resources

It was moved by Bentley and seconded by Moore to approve the recommendation to retitle the Director of Human Resources position to Executive Director of Human Resources. The Executive Director of Human Resources will have appropriate authority to supervise the operations of Lincoln Consolidated Schools, including other administrators, at the discretion of the Superintendent.

Ayes: 4

Nays: 0

Motion carried 4-0

10.0 ADJOURNMENT

It was moved by Bentley and seconded by Moore that we adjourn the meeting at 7:25 p.m.

Ayes: 4

Nays: 0

Motion carried 4-0