

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR
MEETING
July 24, 2023
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
 Allie Sparks, Secretary
 Matt Bentley, Trustee
 Jason Moore, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
 Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Robert Williams and Chris Westfall

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:02 pm.

2.0 SWEARING IN NEWLY APPOINTED BOARD MEMBER

Swearing in of Lauren Smith

3.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Rollins and Bentley.

4.0 ESTABLISHMENT OF QUORUM

A quorum was established.

5.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

6.0 BOARD PRESENTATIONS

6.1 Community Ed Presentation
 Presented by Chris Westfall

Community Education - Participation							
	Type	Session	Students		Type	Session	Students
Athletic Programs	Youth Basketball	1/2 Grade	51	Performance/Other	Dance/Tumbling/ Little Ninjas	Fall	60
	Youth Basketball	3/4 Grade	44		Dance/Tumbling/ Little Ninjas	Winter	69
	Youth Basketball	5/6 Grade	51		Dance/Tumbling/ Little Ninjas	Spring	32
	Soccer Clinics	Fall	22		Splitter Singers	Fall	18
	Soccer Clinics	Winter	27		Splitter Singers	Spring	67
	Soccer Clinics	Spring	13		Jr. Theatre Camp	Spring	10
	LAB Track Club	LCS	11		Safety Town	AM Session	31
	LAB Track Club	Non LCS	21		Safety Town	PM Session	29
	Elementary XC	Fall	38		5 th Grade Band	Winter/Spring	25
Pool	Riptides	Fall	48	Notes:			
	Riptides	Winter	40	• Growing Lacrosse – Elementary			
	Riptides	Conditioning	34	• Growing MS Soccer – Pilot			
	USA Swim	Fall/Winter	18				
	USA Swim/Drive	Winter/Spring	17				

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Adam Blaylock has resigned as the Human Resources Director
- Lots of planning taking place for the upcoming school year
- Breakfast with Toyota's Driving Possibilities on July 25 for net steps discussion.
- Conversations ongoing about the future of Bessie Hoffman.

7.2 Student Services Report

1. Vacancies

- a. High School. Special education teacher
- b. Model. 1.0 FTE Early Childhood Special Education Teacher
- c. Middle School. Special Education Teacher
- d. District. School Psychologist.

2. Positions on leave for Fall 2023

- a. Bishop. Special Education Teacher.
- b. Brick. Special Education Teacher.
- c. Childs. School Social Worker.
- d. Model. Speech Language Provider.
- e. High School. School Psychologist
- f. High School. Special Education

3. Solutions in the works.

- a. Contractors.
 - i. HS, Brick & Model. Contract School Psychologist
 - ii. Brick and tentative Middle School. Contract Special education teachers for each building.
 - iii. Reviewing need for High School Special education teachers
 - iv. Emergency permits and para to teacher programs.
 1. High School. Special Education Teacher
 2. Brick. Two Special Education Teachers. Anticipate full certification for one individual by 9/23.
 - v. Postings are in place.

7.3 Finance Report

7.3.1 June 2023 Food Service Report

The report was included in the Board packet.

7.3.2 June Enrollment Report

The report was included in the Board packet.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee

Next Executive meeting is scheduled for August 7, 2023, at 5:30pm in the Pittman Room.

8.2 Board Performance Committee Report

Next Performance meeting is scheduled for September 18, 2023, at 4:30pm in the Pittman Room

8.3 Board Planning Committee Report

Laura Smith will join the Planning Committee. Next Planning meeting is scheduled for August 14, 2023, at 4:30pm in the Pittman Room

8.4 Board Finance Committee Report

The next Finance Committee meeting is scheduled for August 7 at 4:00pm in the Pittman Room.

- 8.5 Board Reports
 - No Board Reports

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - No Prior Public Comment
- 9.2 Public Comment
Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period.
 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- No Public Comment

10.0 CONSENT AGENDA

- 10.1 Minutes of Previous Meeting
 - 10.1.1 Regular Meeting June 26, 2023
 - 10.1.2 Special Meeting July 12, 2023
Enclosed are the minutes of the June 26, 2023, Regular Meeting and July 12, 2023, Board Special Meeting as presented.
- 10.2 June 2023 Check Register
Enclosed is the June 1-30, 2023, check register in the amount of \$2,827,311.89. The Superintendent recommends approval as presented.
- 10.3 June 2023 Trust and Agency
Enclosed is the June 2023, Trust & Agency Report. The Superintendent recommends approval as presented.

10.4 Personnel Transactions

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Tyrone Coleman	Professional School Counselor/Virtual Academy		7/10/2023	New Hire	MA Step 3
Jason Fredenburg	Director/Transportation Dept	1/25/2022	6/30/2023	Transfer	From Dispatcher
Kristin Adamski	Teacher/Bishop Elementary	10/26/1995	6/30/2023	Retirement	
Martina Bricio	Teacher/Lincoln High School	10/11/2021	6/30/2023	Resignation	
Justin Wilson	Bus Driver/Transportation	4/17/2023	7/9/2023	Resignation	
Alexandra Chang	Teacher/Lincoln Middle School	8/24/2021	6/30/2023	Resignation	
Benjamin Crews	Social Worker/Brick Elementary	8/19/2022	6/30/2023	Resignation	
Michael Gordon	Teacher/Lincoln High School	8/29/2005	6/30/2023	Retirement	
Rosemary Krumrei	Teacher/Brick Elementary	2/14/1980	6/30/2023	Retirement	
Michael Mayes	Teacher/Lincoln High Schools	8/22/2021	6/30/2023	Resignation	
Nicholas Michael	Teacher/Lincoln Middle School	8/19/2022	6/30/2023	Resignation	
Nancy Obey	Teacher/Bishop Elementary	8/28/1989	6/30/2023	Retirement	
Joanne Proudman	Teacher/Brick Elementary	11/1/2001	7/1/2023	Retirement	
Robert Merrit	Director/Transportation Dept	8/12/2019	6/30/2023	Non-Renewal	
Jona Ramey	Administrative Assistant/HR Department	8/13/2018	6/30/2023	Retirement	
Ronda Selter	Teacher/Model ECC	10/19/2004	6/30/2023	Retirement	
Sydney Sjoerdsma	Teacher/Brick Elementary	8/15/2022	6/30/2023	Resignation	
Katelyn Thompson	Teacher/Lincoln Middle School	3/3/2022	6/30/2023	Resignation	
Jeannine Vuillemot	Teacher/Brick Elementary School	8/14/2022	6/30/2023	Resignation	
Anna Waller	Teacher/Lincoln High School	9/3/2019	06/30/2023	Resignation	
Brandie Muscato-Johnson	Teacher/Bishop Elementary	8/30/2022	6/30/2023	Resignation	
Candace Waller	Teacher/Brick Elementary School	11/10/2003	6/30/2023	Resignation	
Antonio Clifton	Community Assistant/Lincoln High School	12/19/2019	7/19/2023	Resignation	
Sophia Dangerfield	Paraprofessional/Brick Elementary School	11/5/2020	7/19/2023	Resignation	

It was moved by Bentley and seconded by Moore that we accept the Consent Agenda as presented.

Ayes: 4
 Nays: 0
 Motion carried 4-0

11.0 NEW BUSINESS

11.1 School Bond Loan Fund

The District is applying to draw funds from the Treasury Department through the School Bond Loan Fund. The District applies for this every year as the property tax revenue for debt payments is not enough to cover our annual principal and interest payments. It is expected that the District will need to borrow approximately \$2.7 million for the 23/24 fiscal year. This is presented for information only; Board action will be requested at a subsequent meeting.

12.0 OLD BUSINESS

12.1 Student Trip

12.1.1 High School Band Disney

The High School band has requested they continue in band tradition and return to Disney. One change in the trip the band will need to fly instead of taking a bus. The union that represents the drivers for the charter bus no longer allow them to drive at night. Board action was requested.

It was moved by Bentley and seconded by Sparks that we approve the High School Band Student Trip to Disney as presented.

Ayes: 4

Nays: 0

Motion carried 4-0

13.0 ADJOURNMENT

It was moved by Bentley and seconded by Sparks that we adjourn the meeting at 7:08 p.m.

Ayes: 4

Nays: 0

Motion carried 4-0

What is a consent agenda?

A consent agenda groups the routine, procedural, informational, and self-explanatory non-controversial items typically found in an agenda. These items are then presented to the board in a single motion for an up or down vote after allowing anyone to request that a specific item be moved to the full agenda for individual attention. Other items, particularly those requiring strategic thought, decision making or action, are handled as usual.

Why would an organization want to use a consent agenda? Consent agendas are popular with many organizations because they help streamline meetings and allow the focus to be on substantive issues.

What does it mean if we adopt a consent agenda?

- Documentation for consent items must be provided to the board prior to meetings so that directors feel confident that their vote reflects attention to their duty of care.
- Board members are encouraged to ask prior to the meeting all the questions that they want related to consent agenda items. • If it is determined that an item on the consent portion of the agenda actually requires action or a decision that item should be removed from the consent portion of the agenda and raised later in the meeting.
- Any board member can request that an item be moved to the full agenda.
- A vote on the single motion applies to all the items on the consent portion of the agenda.